

1994 Annual Year Book

Second Congregational Church of Stafford at West Stafford

Annual Meeting: January 22, 1995
1:00 P. M.
Fellowship Hall



Dedicated to the Ministry of Jesus Christ and to those whose love and labor have made this year a year of celebrations.

- we dedicate this report to those who have begun their life journey in the church:

Tara Brazalovich
Adam Joseph
Michelle LaBarre
Erin McDerney
Allison Piaxao
Kate Tripoli

- we dedicate this report to those who have joined us in our church family:

Penny Burgess
Larry Laudenslager
Jaime Mack
Susan Mack
Rusty Milam

- we dedicate this report to those who have worked among us and now have left our fellowship to be with God in God's care:

Bob Anderson
Harold Hansen
Florence Lummus

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

481 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (203) 684-2336

UNITED CHURCH OF CHRIST

January 8, 1995

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 22, 1995, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,

Kenneth May
Assistant Church Clerk

Petitions

None presented.

Agenda

1:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 1994 Annual Meeting
- VI. Adoption of Agenda and Rules of Procedure
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - 1. Christian Education
 - 2. Sunday School
 - 3. Youth Group
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Ways & Means Committee
 - J. Pastoral Relations Committee
 - K. Music Committee
 - L. Organist
 - M. Delegates
 - N. Historian
 - O. Auditors
 - P. Financial Secretary
 - Q. Missionary Secretary
 - R. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 1995 Budget
- XI. Old Business
 - A. Report of Organ Investigation Committee

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
 - A. Removing of certain members from active membership to inactive membership.
 - B. Proposal to Approve use of plastic communion cups.
 - C. Discussion concerning schedule of Holly Bazaar
 - D. Discussion concerning policy regarding publicity of non-church events.
 - E. Discussion regarding Church Investments
 - F. New Business from the floor (discussion and/or initiation).
- XIII. Closing Worship

Adjournment

Rules Of Procedure

“Robert's Rules of Order shall prevail at the Annual Meeting.”
Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

From "Robert's Rules of Order":

- Following the Agenda:** "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."
- Conducting Business:** "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."
- Debate:** "Each member has the right to speak twice on the same question ... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."
- The Previous Question:** "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."
- General Consent:** "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."
- Voting by Ballot:** "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."
- Acceptance of Reports:** "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion its disposal, as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."
- To Defer Action:** (a) Postpone to a Certain Time. If it is desired to defer action upon a question till a particular time, the proper motion to make is "to postpone it to that time." (b) Lay on the Table. Instead of postponing a question to a particular time, it may be desired to lay it aside temporarily until some other question is disposed of, retaining the privilege of resuming its consideration at any time. The only way to accomplish this is to move that the question "lie on the table".

Recommended by the Conference Parliamentarian:

- Amendments in Writing:** Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

Minutes of 1994 Annual Meeting

Annual Meeting
Second Congregational Church of Stafford at West Stafford
January 23, 1994

- I. Call the Meeting to Order
The meeting was called to order at 1:09 PM, January 23, 1994 by Moderator Ross Kerr.
- II. Reading of the Call
The call to the meeting was read by Church Clerk Kenneth May.
- III. Determination of Quorum
The Clerk stated membership to be 185; a quorum would be nineteen members. Following a count, which resulted in twenty-eight members present, the Moderator declared a quorum present.
- IV. Opening Worship
Joe Wadsworth opened our meeting with an opening prayer.
- V. Determination of Voting Procedure
The Moderator stated his intention to follow Robert's Rules and the Rules of Procedure as published. A motion was made and seconded to follow those procedures and approved by vote.
- VI. Adoption of Minutes of the 1993 Annual Meeting
A motion was made and seconded to approve the 1993 Annual Meeting minutes as printed. Approved.
- VII. Adoption of Agenda and Rules of Procedure
A motion was made and seconded to adopt the Agenda as printed.
- VIII. Presentation of Annual Reports
 - A. Pastor - As printed (5 year goals available from Joe)
 - B. Church Council - Due to snow storm council met 9 times.
 - C. Church Clerk - As printed.
 - D. Trustees - As printed, add thanks to Ernie/Jack/Len for always being available.
 - E. Diaconate - As printed, Joe commented that with all that has gone on in Bruce's personal life this year, he still did a commendable job.
 - F. Board of Christian Education - As printed.
 - G. Sunday School - As printed
 - H. Youth Group - Due to snowfall, went sledding at Perko's instead of skating at Gowdy's
 - I. Stewardship - as printed.
 - J. Missions - Third paragraph seventh sentence remove word "out".
 - K. Ways and Means -
 - L. Pastoral Relations - As printed
 - M. Music Committee - As printed
 - N. Organist - As printed
 - O. Delegates -
 - P. Historian - As printed
 - Q. Auditors - The auditors reported that all the financial reports were audited and found correct.
 - R. Financial Secretary - As printed
 - S. Missionary Secretary - Corrected numbers for 4th quarter.
 - T. Treasurer - corrected minor typographical errors

After a motion and second, all reports as printed or as corrected were accepted by vote.
- IX. Nominating Committee Report
Motion and second to accept report as printed. The Moderator then asked for volunteers first, and nominations second, from the floor. Some positions were filled, others not. The report was accepted by vote. Remaining positions will be referred to Nominating Committee.
- X. Adoption of 1994 Budget
A motion and second were made to accept the proposed budget as printed. After a brief discussion, the budget was passed.

Minutes of 1994 Annual Meeting (Con't)

XI. Old Business

There was no old business.

Recess

After the meeting was reconvened, the Moderator announced that Diaconate met and elected Sue Leavitt Chairperson. Trustees met and elected Nancy Tripoli Chairperson. Church Council met and Lee Kerr volunteered to serve as secretary. Church Council will meet the third Tuesday of each month.

XII. New Business

A discussion was held regarding the status of the organ. Clerk Ken May stated that he was seeking a resolution from the Congregation that the Church Council form a committee to look into the various instruments that might meet our needs along with approximate pricing. A motion was made and seconded that the Church Council appoint a committee to research options for replacing the organ. It was approved.

It was mentioned that as part of the siding project new storm windows might be required for the lower level windows.

Joe Wadsworth reminded everyone that with the Church Secretary position becoming a volunteer one again, that additional people may be requested to provide assistance in that area.

There was no other New Business from the floor.

XIII. Closing Worship

Rev. Joe Wadsworth offered a closing prayer.

Adjournment

The 1994 Annual Meeting of the Second Congregational Church of Stafford at West Stafford was adjourned at 2:20 PM.

Respectfully submitted,

Kenneth May

Church Clerk

Pastor's Report

As before the Pastor's Report will be divided into three sections. The first section will consist of a review of some statistical information over the prior year. Secondly, I will review the progress in light of our stated 5 year goals. Thirdly I will extend some remarks regarding the year and our ministry together, issuing some challenges as well.

First Part: Statistical data.

1. Worship - Second Cong'l Church = 52 (inc. Holiday Special) Services led
 - Avery Park - 10 (1 canceled due to snow)]
 - Sun Valley - 1
 - (Ecumenical Services)
 - Baccalaureate - 1
 - Memorial Day Services - 2
 - Musical Service Participation - 1
 - Pulpit Exchange - 1
 - Palm Sunday Breakfast service - 1
 - Sunrise Service - 1
 - Women's Communion Breakfast Service - 1
 - (Communion shared)
 - 10 times at Second Church
 - Sun Valley - 1
 - Christmas Eve - 1
 - Bible Study - 1
 - (Special Services)
 - Vespers at the Hampden Road Cemetery = 1
 - Weddings (and Rehearsals) - 5
 - Funerals and Memorial Services 8, plus 2 interments
 - Baptisms - 6
 - Reception of Members - 3 services to welcome 11 people.

Pastor's Report (Con't)

2. Meetings Attended or organized:

- | | |
|---|---|
| -Council - 10 (1993 Annual Meeting inc.) | -Deacons - 10 + 1 impromptu meeting |
| -Trustees - 4 | -Missions - 4 |
| -Christian Education - 6 | -Teachers' - 4 |
| -Educational Staff - 2 | -Pastoral Relations Committee - 8 |
| -Historian - 2 + | -Clerk - 2 |
| - Music Committee - 1 | -Acolytes : 1 training Meeting |
| -Prayer Chain organizers - 1 | -Conference or Denominational Staff - 3 |
| -Connecticut Conference Annual Meeting (3 days : 5 sessions) | |
| -Tolland Association - 8 | -Stafford Clergy Group - 9 |
| -West Stafford Fire Department - 2 | -Chamber of Commerce - 1+ |
| -Confirmation Class = 15 sessions | -tutorial sessions - 3 |
| -Bible Study sessions - 36 (inc. 3 home studies prepared due to class snow cancellations) | |
| -Pastoral visits to Sunday School- 3 | -Town Meetings - 2 + |
| -Other church related meetings- 4 | |

3. Special events: (one time events- participation, organization or management roles inc.)

-Caroling, Open House, Talent Show, Rally Day, Sunday School Session Programming, 5th grade class on communion, 230th Anniversary Historical Display, Lecture on West Stafford, Laity Sunday, completion of Church History, Vacation Bible School, Picnic at Emerson's, Potlucks galore, Book Review.

4. Visitation and Counseling

- | | |
|-----------------------------|---------------------|
| - by appointment 59 | - emergency - 36 |
| -W.S. Fire dep. calls- 1 | -pre-marital - 31 |
| -pre-funeral - 17 | -others - 25+ |
| -impromptu- (?) | -pre-baptismal - 3 |
| -pre-membership Inquiry - 2 | -Home Communion - 2 |

As you review the statistics, it has been an interesting and intensely busy year, but a worthwhile year.

Part Two : 5 year Goals - (See elsewhere: "5 Year Goals" Sheet)

I. Demographic- The physical plant of the church has undergone the most profound change with the new windows and siding installed. We have noticed the increased heating efficiency of the building and many have commented that the church looks great. The physical membership during the year has remained generally constant. We have welcomed several new friends into our fellowship and covenant to include a large confirmation class and other families who have joined. Sadly death and distance has offset this gain, but as is true, some folk have found other parishes and some have moved too far to be active members. This membership adjusting is not atypical and as our agenda notes, we will make a major adjustment later on in this meeting during the general business portion.

II. Financial- The support of our church and its endeavors remain at a high level and has remained at a high level when compared to prior budgets and outreach. This is most exciting, given the overall economic picture here in CT, particularly in the rural areas such as West Stafford. Our Sunday School's attendance remains constant and we do seem to have people coming to attend from a wider geographic region. Demographically we are well on the way to satisfying our goals and this is extraordinary.

III. Debt- The reimbursement for the siding and roof work is progressing slowly. Now 1 year and 2 months into the fund drive and as of this point of writing we have reimbursed over three quarters of our funds, and the clapboards pledged have been roughly 80% taken. Given my 4 year expectation, I am elated, yet the most challenging part of this goal still lies ahead and this year will bear out this challenge.

Pastor's Report (Con't)

The hoped-for purchase of neighboring property has not progressed and I suspect it will not here in the near future we may need to look at other options. Within that long-range scenario will be the creation of a committee for long range planning but this may be an issue for the 1996 year. At present we will need to concentrate on making the existing plant efficient in space use and event use.

IV. Ministry- Boards and Committees have remained highly committed and functional, all capable of adjusting to the changing and particular needs of the fellowship. We have remained fully staffed and the challenge continues for this to continue into the 2nd year. Worship remains punctuated with creativity, variety and occasional humor. Some days stand out in special note, those being Laity Sunday when again we were honored with three reflections on faith, each superb and each different. The 230th anniversary and Christmas eve remain as highpoints. Baccalaureate and Sunrise Service exemplify new and old traditions which have their place in our community. The prayer chain and Acolytes continue their ministry proudly and I am honored by their efforts to enhance worship and faith. Thanks go to Doris Cramer particularly who has helped keep the Prayer Chain in good order, using her prior experience of other prayer chains. The Bible Study is currently halfway through the year and the winter quarter, deeply immersed in the study of Matthew, and has grown in numbers. Reiterating what I have said before, I expect to put a limit of 10 or so on the class and if need warrants, engage another class at another time. The Youth group, with special kudos to Cindy Lingley's organizing capability, has remained a vibrant fellowship. The tape ministry continues in form and our church's ecumenical involvement within the Stafford region has increased with the addition of this year's Pulpit Exchange and Baccalaureate Service, plus our shared service on Christmas eve.

V. Social - Potluck Suppers remain our high mark. We have had several this year, all phenomenal. Picnics, campfires, softball games and other fun times this year have created superb memories during 1994. Our Scrapbooks tell us of special days and I wish to thank many who made a second set of their photos to share with the church. Events at other churches, ones that are a part of our local group, have also been fun but sadly very minimally attended. OVERALL: As will be shown in other reports more specifically, we have made further progress regarding our goals and tasks. This is quite heartening.

Part Three: Narrative Reflection-

1994 has been a fun year as well as a blessing for Robin and I. Early in last winter it was decided to let our church secretary go and operate without one for a time. This was a critical decision for we remain an active church family and the office remains an active place. I am assuming that in the near future we shall reinstate the position, but in the meanwhile volunteers have taken on office functions and particular tasks like the bulletin and KIT creation. Within that framework, I have done my own correspondence and copying, etc., as programs and church events progress. Special thanks to Robin Wadsworth whose wrestling matches with the church computer begets nice looking bulletins, and the Tripolis who have undertaken to create, copy and collate editions of KIT. Special thanks here to Ken May on his numerous helps when called regarding computer antics, mishaps, mysteries and general electronic mayhem. This has been a year of heavy demands personally as we have purchased a home in Stafford. Again thanks to the crowd-crew who helped that Saturday. Jack Richens commands particular thanks, even though I did not believe him that all that furniture and books could be moved in such a short time. I was wrong, Jack. This move now releases the parsonage to be sold in 1995 to create income and lower liabilities. This will go some distance to solidify our cash flow and equity picture.

1994 was punctuated with our 230th Anniversary and the publishing of our church History. This year long research endeavor caps off the celebration of Stafford's longest continual church family. The Single day event was a buffet for many tastes with good weather and fall colors, punctuated with picnics, potluck suppers, worship, historical and archival displays, lectures and costumes remembering the latter 1700's. At present the History is 3/4 sold from the first printing. Only a week later the Holly Bazaar geared up and was a feast of unique gifts, sales and foods. That B.T.S. cake is a must for future events! A lot of work went into the day beginning a year before and many holidays were made more special because of the gifts shared. The "greening" potluck luncheon was a fun time. We were especially blessed by the serenade of carols by Mildred Calchera during the worktime. (Yes, we did fix the creche figure Joseph's head.) Again we concluded the festive celebration with three Christmas eve services, all wonderful, and worship together on Christmas day. I was honored at the high level of attendance at each service Christmas eve as

Pastor's Report (Con't)

well as on Christmas Day. As was the case in years past, our choir remained in superb form and its musical offerings, not just on Christmas eve but year round, continue to be superlative. (Bravo, Jim Tripoli).

This year some concentration was given to the Church Educational process and structure with some solid results. The children involved seemed to be strengthening their knowledge and connection with Scripture with some success at internalizing. We have been experimenting with a chapel gathering once a month with some success and this will be reviewed in early 1995. Administratively I feel the staff feel better supported, the students learn more and learn better and the program seems more streamlined. As is normally the case, upgrading any program does take much additional energy. Robin Davis and Linda Sprague are to be commended for proactive organization and Sue Leavitt thanked for leadership in Chapel. Our church library has again been substantially increased and (thanks to John Leavitt and others) is one of the better church libraries in the Association.

Administratively, 1994 has been challenging. The office has been reorganized functionally in lieu of secretarial help. I feel operations have continued efficiently and committee members have responded to the situations and needs superbly. The computer remains a central tool (although humbling at times !).

It is a constant that our membership remains deeply involved in the events and decisions made in town regarding the elderly, taxes, schools and other scenarios. These connections and arena are also our fertile grounds for outreach and a deep commitment to help locally and through the wider church is a legacy we embrace. It obviously behooves us to continue this involvement, outreach and fellowship.

1995 will be a challenging year for Second Congregational Church and I need to allude to some of these challenges to our covenant and fellowship. The first challenge is to be involved in events beyond worship on Sundays. Some of the flavor and fun of our church family is also shared beyond worship. I realize families must make choices regarding events and scheduling. The church counts upon its fellowship being an important part of its members' lives and overall, our church needs to be more than an appointment. The second challenge is directed more at the men in our church than at the women. Church is important for men as well and children need to reinforce the fact that fathers can be faithful too. I would hope to see more families together in worship as well as at events during the year. A third issue/challenge is publicity. First continued thanks are given to the Glennisters for publicizing church events. Still we have a challenge to connect with markets, participants and buyers beyond the West Stafford region. Within an 8 mile radius are 3 communities rarely impacted by publicity unless the chair of an event for the most part puts out fliers or posters, this usually less than 2 weeks prior to the event. The more successful our fund-raisers are, the less support needed from pledges and investments and this publicity has a roll-over effect upon evangelism, membership and other parts of church life. Since our church family is drawn from such a wide region we could add 25-50% to fundraising revenues if our marketing was enhanced. Last but not least, It is proper to begin to train assistants. A final challenge this year is for those in positions of leadership or coordination solicit one other person in that group or from the church to be gleaned to take on leadership. During the year spend some time teaching him or her the ropes. This challenge goes far to give understanding to coordinate currently successful events and their administration , plus creates a leadership core in event of emergency. It also insures continuing balance between parochialism and modernism, as well as creates a resource of ideas.

That being said, I do applaud each and all of you who have made this a banner year. Your hard work, care and ideas continue to be a bonanza. I count on the creativity and steadfastness of our church family. I count upon each of you being a part of the fellowship and do miss you when absent. I will continue to challenge you to be faithful to God and responsible in life. I will promise to give you the best I have to offer within the limits of time and energy, and solicit your forgiveness when I have erred. Second Church is, and remains, within my prayers.

Second Congregational Church continues to be that place where people can dream, practice, worship, heal and activate both life and faith. May God walk with us and within us this new year.

Submitted respectfully and proudly,
Rev. Joseph A. C. Wadsworth III, pastor.

Church Council

The Church Council met ten times this year to fulfill its duties in overseeing Church activities. Once again, this year, the Council chose to perform the duties of the Ways and Means Committee by seeking church people to lead the various fund raising activities. I would particularly like to note those people who helped lead the successful effort to put on the Holly Bazaar.

This was our first full year under the leadership of Rev. Joe Wadsworth. We have had a productive year working together and getting used to each others areas of focus. In addition, the council discussed and wrestled with the Connecticut Conference's fiscal concerns for both the 1994 and 1995 budgets.

The Council also provided support for the planning and execution of the 230th Anniversary celebration and approved the production of the 1st Volume of the History of the Second Congregational Church of Stafford.

I would like to acknowledge and thank all the members of the Church Council for their dedication, cooperation and assistance during 1994. I enjoyed working with all of you.

Respectfully,
Ken May, Moderator

Church Clerk

The Church Clerk's report for 1994 is as follows:

Total Membership January 1, 1994		185
A. Additions during the year:		
1. Confirmation	6	
2. Confession	0	
3. Re-affirmation & Transfer	5	
4. Re-activated	0	
Total		11
B. Losses during the year:		
1. Death	3	
2. Transfer	4	
3. Other	0	
Total		7
Total Membership December 31, 1994		189

Average attendance at Worship Service - 67; average attendance Sunday School - 44.

In the year 1994 we bid "good-bye" to Bob Anderson, Harold Hanson and Florence Lummis who passed into the next life. God keep them in his loving care. Roma Higgins (Maine), Jan and Roger Gratto (Springs Cong'l Church), and Shauna Gottier (Somers) transferred their memberships to other churches. We wish them God's blessing in their spiritual journey.

Respectfully submitted,
Peg Ekenbarger, Clerk

Trustees

The Board of Trustees met in ten regularly scheduled meetings and several impromptu ones to oversee the financial and physical needs of Second Congregational Church of Stafford. The major issue dealt with in 1994 was the Siding and Window Replacement project for the Church Building. Mark Hervieux, the carpenter who reroofed the Church in 1993, was chosen to side the Church. At a Church Meeting, it was voted to replace the windows with insulated, tilt-in models while the siding was in progress. Due to a variety of minor repairs needed during the siding work, and due to a very active wasp population in the fall, the belfry portion of the building will be completed in the Spring of 1995.

The columns in front of the Church will need to be painted in the Spring as well. Many thanks to Kim Grotheer for painting the sign for our fund-raising for this project.

In matters more mundane, two successful Work Days were carried out, taking care of yard work and major cleaning of the Sanctuary. The new windows removed the need for storm windows installation and removal, making Work Day a more pleasant experience for all.

The Trustees have formed an ad hoc committee to advise them on the investing of our Church moneys. After much deliberation, it was decided to invest our restricted-fund moneys in Five- and Ten-Year Treasury Notes to get the highest return in a low-risk, insured setting.

We thank Robin Wadsworth for volunteering to fill the vacancy left by the death of Bob Anderson. His advice and expertise has been missed since his passing. Thanks also go out to Fred Borman, secretary of the Trustees, for his diligence in note-taking and correspondence.

As always, the Trustees owe a great debt of gratitude to our Treasurer, John Leavitt, for all his guidance. His vigilance in matters fiscal have been greatly appreciated by this Board. We would also like to thank all the fund-raisers of this Church body. Events such as the Holly Bazaar, the Summer Flea Market, and the Spring and Fall Tag, Rummage, and Bake Sales help make our job of balancing the finances much easier.

Respectfully submitted,
Board of Trustees

Fred Borman, Secretary	Ross Kerr
John DelBene	Nancy Tripoli, Chair
Jim Kelly	Robin Wadsworth

Diaconate

The Diaconate of the Second Congregational Church has worked diligently and faithfully to enhance the spiritual life of the church. We met ten times to do the business with which we have been charged.

In January there was a pulpit exchange when Brother Vincent from St. Edward the Confessor filled our church with a truly ecumenical spirit.

During Joe's vacation in February, the pulpit was served by the Diaconate and Rev. Richard Larson.

Holy Week was an active time with a Maundy Thursday service of music and communion; and Ecumenical service at the Springs Congregational Church on Good Friday; Sunrise service at 6:00 AM at Staffordville Lake and our regular 9:30 service following a full breakfast to benefit the campers fund. This breakfast raised \$349 toward camperships.

We gladly recommended the confirmands - Laura DaRos, Kate Tripoli, Adam Joseph, Allison Paixao, Erin McNerney, Tara Brazalovich and Michelle LaBarre - as new members to the church.

During the spring we honored mothers on Mothers Day, fathers on Fathers Day and graduates in June. We especially honored Nancy Kerr, Stephanie Lingley and Kelly Myott upon their college graduations. In June we sponsored a pancake breakfast which added \$154 to the camper's fund.

We had our annual Sun Valley Service in August and sponsored a Laity Service in October. The Anniversary Sunday was a success on October 30.

The Advent Season was a celebration with the colorful and symbolic banners presented to the congregation by the Sunday School and the Christmas Season was celebrated with a combined service with the Springs Congrega-

Diaconate (Con't)

tional Church at 5:00 PM, a musical service of lessons and carols at 7:00 PM, and a communion service at 11:30 PM. The Diaconate again demonstrated its dedication to making sure that the children of our church are able to go to Silver Lake in the summer by sponsoring a ham and egg breakfast on December 18 which added another \$150 to the fund.

During the course of the year we have added narratives on the policies of the church concerning baptism, marriage, communion, membership and polity, and photography. These have been made available to anyone interested. We had a visit by a member of the Gideons, and the Stafford High School Men's Chorus. We are particularly blessed in this congregation to have a worship service which is regularly enhanced by outstanding music in addition to the spiritual richness which Rev. Wadsworth gives us each week.

I particularly want to say thank you to my fellow deacons who have been a wonderfully close team and made this year of activity one filled with joy of Christian fellowship.

DEACON'S FUND

Balance January 1, 1994	\$412.57
Contributions	1352.69
Interest	17.29
Disbursements	<1055.00>
Balance December 7, 1994	\$727.55

Respectfully submitted,
Diaconate

Myrna Gambino
Steven LaBarre
Susan Leavitt, Chair
Bruce Ladr

Kathy Ladr
Cindy Lingley
Linda May

Rusty Milam
Gordon Myott
Tara Tupper

Board Of Christian Education

Our monthly meetings began on July 25th, 1994 and are held on the fourth Tuesday of the month at 7:30 PM. Minutes of our meetings are recorded by Suki Milam and are posted on the bulletin board in the main meeting room of the Parish House for your convenience.

I will briefly list our decisions to date. Sunday School Missions for the year include UNICEF, the making of Thanksgiving baskets, Lenten offering and a special donation to the Ronald McDonald house in the name of Jaime Talimini. New policies and Procedures include fire drill procedures, discipline procedures, first aid procedures, attendance award policies for the monthly banner and end of year awards. New programs that have been initiated include Pastor Visits to classrooms, teacher features in KIT, Chapel led by Sue Leavitt, extended classroom time and Sunday School Class bulletin board in the Fellowship Hall.

Thanks to Rev. Joe, our library is available to all who wish to use it as a resource reference or to nourish our need for mind enrichment. Also, Rev. Joe is happy to report an active Bible Study group and a new group for the current confirmation class.

With our year half completed, we feel we have accomplished a lot with more to come.

Respectfully submitted,
Board of Christian Education

Patti Dupont
Susan L. Fay
Suki Milam

Paula McNerney
Gibby Piexo
Linda Sprague, Chair

Sunday School

Reporting from the middle of June. We have a large teaching staff. Rev. Wadsworth makes Pastor visits to the classes. We have first aid and fire drill procedures. A new idea is being tried. Chapel services will be held for the students on Communion Sunday. Children in classes fifth and sixth grade and under go to chapel instead of church for ten to fifteen minutes for singing, scripture reading and more. This is coordinated and led by Susan Leavitt.

The curriculum all the classes are using is David C. Cook.

During the end of the class, they have been working on their Christmas banners. They were presented during the Children's chat. A church birthday party was given, the cake was made by Linda May. A birthday card for the church was made by the first and second grade and signed by all classes. The card was displayed on the bulletin board. The fifth and sixth grade classes had a service project: coffee hour. The seventh grade and up class had a play for another class. Classes were given a bulletin board schedule to inform the congregation of their class work. The bulletin board is located in the fellowship hall.

We have over fifty children enrolled with the average attendance of about thirty-five. Nine or ten teachers attend each Sunday.

Teachers:

Terry Hatch, Suki Milam	Nancy Kerr, Linda May
Elaine Gowdy, Christina Ladr	Eileen Landry, Myrna Gambino
Laura DaRoss, Alison Piaxao	Nancy Tripoli

Substitutes:

Robin Wadsworth, Kay Myott, Myrna Gambino, Gordon Myott
Judy DelBene, Linda DaRoss, Paula McNerney

Nursery Coordinator - Martine Cague

Chapel Director - Susan Leavitt

Pageant Director - Eileen Landry

S. S. Treasurer - Susan Mack

Youth Group Leader - Cindy Lingley

Children Choir Director - Nancy Tripoli

Confirmation Class - Rev. Joe Wadsworth

Sunday School Savings Account - SSB # 12002469

Beginning Balance 1/1/94		\$495.72
Plus:	Deposits	\$784.08
	Interest	10.79
Less:	UNICEF	<119.85>
	Missions	<554.00>
Ending Balance 12/29/94		\$616.74

An additional \$72.50 was collected and sent to UNICEF.

Respectfully submitted,
Robin Davis, Superintendent
Susan Mack, S.S. Treasurer

Youth Group

Our year has been filled with lots of fun and excitement. Sledding at the Perko's on the coldest day of the year, ice skating at the Gowdy's, bowling, a game night, our skit (the Leader of the Pack) for the talent show, a never ending day at Riverside Park, a Haunted House tour for Halloween and our Christmas Party with a visit from our special Santa.

Youth Group (Con't)

Being an active part of our Church, we enjoy pitching in. We can be found helping the Missions Committee filling out the Thanksgiving and Christmas boxes for our local neighbors in need, and serving at the Easter, Christmas and Pancake Breakfasts for the Campership fund. Another project we undertake is making baskets of food to give out when we go caroling.

Our fund-raisers have been very successful thanks to many of our faithful supporters. Our dining room supper in February raised money for at least 1 row of clapboards, plus help defray the cost of the Confirmation Retreat Weekend. Our annual car wash netted \$215.00, thanks to Palmer Motor Coach for letting us use their facilities. Our Yankee Candle sales brought in \$266.00.

We really appreciate everyone who has helped with our activities.

Respectfully submitted,
The Youth Group

Stewardship Committee

The every member canvas was preceded by two mailings and a spaghetti supper. The supper was held November 12th with approximately forty (40) people attending. The Stewardship Committee would like to thank all who helped.

Pledge results to date (12-29-94) are as follows:

51 pledges	\$29,275.00	Local church support
33 pledges	5,456.00	Missions
20 pledges	3,103.00	Building Fund

Respectfully Submitted,
Stewardship Committee

Winnie Notman Don Sanger John Richens

Missions Committee

It is with great joy and satisfaction that I write the activities that the Mission Committee, with your help, accomplished over the year.

With the help of a generous congregation and our \$300 gift from CL+P, we were able to carry out quite a few local missions. We delivered non-perishable goods to Human Services every month of the year. We also donated money to the food bank and to the Methodist Soup Kitchen. We donated \$25 to help a gentleman who needed funds to repair bicycles to be given to children who would otherwise not have one. We also gave \$50 towards medical expenses for Arin Langan, who is a classmate and friend of young people in our church.

Again this year, with your help, we donated food basket at Thanksgiving and Christmas to Human Services. We also reviewed a thank you note from one family. You also made it possible to give Christmas gifts to 30 local children, plus the Mitten Tree items to be distributed.

All us helped the Elon homes to purchase their first minivan by saving labels from specific food items. We are now saving labels to help them purchase their second van.

We also sent our contributions to the church's wider missions by giving to OGHS, NIN, Blank Fund and Veterans of the Class.

This has been a great committee to be on over the last five or six years. With your help and support and an enthusiastic committee each year, we were able to help people both near and far away.

Respectfully submitted,
Missions Committee

Missions Committee (Con't)

Cindy Meyer Robin Davis Elaine Gowdy Cindy Lingley Linda DaRos Linda DeMars
 Bruce Ekenbarger (ex-officio)

Ways And Means Committee

No Report Submitted

The Pastoral Relations Committee

This past year was, thankfully, rather a quiet one for this committee. We met once each month except for July and November. Our main tasks were to formulate the salary package for the minister and present it to the Board of Trustees (it was accepted as is), and to carry out a pastoral evaluation. This was done via a short questionnaire filled out voluntarily by members of the congregation. The overall results of this were generally quite positive; the feeling is that we're on the right track. All comments were constructive and helpful.

The greatest portion of our time was spent discussing matters of concern to church members, and topics presented by Rev. Wadsworth. As the scores of the evaluation told us, our church is doing quite well.

Respectfully submitted,

Joe Demars Kim Grotheer Don Sanger
 Jim Tripoli, Chair Bill Hassman Mary Trainor

Music Committee

No Report Submitted

Organist

It pleases me to report that 1994 was once again a year of growth, especially for the choir. At its peak, the choir numbered 16 singers, which is approximately ten percent of our active membership. This fact alone makes a tremendous statement about the importance of music in our church life.

During this year, we were able to hold two all-music services, as well as the now traditional Maundy Thursday and Christmas Eve services, which are generous in their musical content. Another new experience this year was our participation in an ecumenical concert for Founders' Day celebrations here in town. Both individually and in ensemble with two other Stafford church choirs, we were able to bring a piece of our ministry to our neighbors.

Thanks also to the many people who provide special music throughout the summer months, to those who have made special donations toward the purchase of music. These types of support are invaluable to our program.

A final note of appreciation to Rev. Wadsworth for his constant support of our efforts. His suggestions and flexibility are valuable and necessary to our overall success.

Respectfully submitted,
 Jim Tripoli, Organist

Delegates

No Report Submitted

Historian

Every year at Second Congregational is busy, and 1994 was no different. Each event, be it a pot luck supper, Youth Group car wash or Christmas Caroling, becomes a part of Church History for the year.

The year 1994 saw the beginning of the siding and the installing of new windows in the church building. Our Youth Group which has been so active in 1994, held a Ham Dinner and donated their profit to the Siding Fund.

The Missions Committee hosted Brother Vincent who was a missionary in Africa. His display of African Jewelry, cloths, drums, etc. was very interesting for all who attended.

Our annual rummage sales, Flea Market, Goods and Services Auction, and Holidayazaar celebrated another successful year. Speaking of success, probably one of the biggest hits of the year was the Second Annual Talent Show. Some are planning next years already. Our participation in Stafford's Celebration of its 275th Anniversary was another highlight.

The Church Council voted that a Committee of no less than three will have responsibility for categorizing and preserving the Church artifacts, beginning in 1995. After months of research, our Pastor Joe Wadsworth has written the history of the beginning of West Stafford and the founding of our church through the year 1900. The book, now in print, is being sold for profit for the church. Joe retained authorship rights only. A job well done!

Of course, our 1994 history has to include the celebration of our past history, which is the 230th Anniversary of our church. An impressive display (all engineered by Joe) of old maps, pictures, artifacts etc. that would interest any historical group. The days' celebration ended with a "best yet" pot luck supper, and a speaker from the Stafford Historical Society. I think we all learned a little something that night.

Last but not least was the Open House at Joe and Robin's. Their house could be found by following the delicious aroma of foods and beverage. Each room was a delight, enjoyed by everyone.

If there is an event I have overlooked please forgive me, it's not intentional. I have always thought each event and everyone is special at Second Congregational.

Respectfully submitted,
Peg Ekenbarger, Historian

Auditors

To be given at the Annual Meeting

Respectfully submitted,
Auditors

Jack Richens Don Sanger

Financial Secretary

In 1994 we accomplished the following in pledges and contributions:

<u>Pledges</u>	64	Paid in full	30
		Overpaid	14
		Underpaid	20
Other	26	Contributed but did not pledge	
<u>Building Fund</u>	24	Paid in full	10
		Overpaid	4
		Underpaid	10
Other	2	Contributed but did not pledge	

Financial Secretary (Con't)

Siding Fund Our siding fund is up to about \$18,000, this includes the pledges, which will end in 1995.

We also had memorial gifts this year that went to the siding fund, building fund and organ fund.

Respectfully submitted,
Claire C. Richens, Financial Secretary

Missionary Secretary**Mission Pledges Received in 1994**

1st Quarter	\$ 1,256.50	2nd Quarter	\$ 1,332.50
3rd Quarter	1,368.50	4th Quarter	1,423.00
		Total Pledges	\$ 5,380.50

Special Offerings

One Great Hour of Sharing	\$ 233.00	
Missions Committee (C.L.&P.)	300.00	
Blanket Fund	327.00	
Local Neighbors In Need	210.00	
Neighbors In Need	143.00	
Youth Challenge	75.00	
Veterans Of The Cross	395.50	
Total Special Offerings	\$ 1,683.50	
1994 Total Missions		\$ 7,064.00

Respectfully submitted,
Robin Davis, Missionary Secretary

TreasurerReceipts

R2B	Housing Allowance *Transfer from Pastor's Health Care Fund		\$ 1,500.00
R6	Church Utilities *Reimbursement of personal expenses		47.92
R7	*Parsonage Utilities: Reimburse of personal expenses		753.57
R8	Insurance *Payment for damage to sign		362.50
R10	Miscellaneous: *Gift for church holiday decorations Sale of parsonage washer and dryer Use of facilities	150.00 150.00 268.00	568.00
R12A	Christian Education *Bible Study books Other	42.00 76.11	118.11
R13A	Summer Conference: *Easter Breakfast *Pancake Breakfast *Christmas Breakfast *Scholarship Donation	345.00 154.00 150.00 150.00	799.00
R16	Maintenance *Transfer from Special Maintenance Fund escrow *Transfer from Parsonage Maintenance Fund escrow	521.41 54.62	576.03
R17	Music *Organ Fund donations *Gift for <u>Choir Herald</u>	265.00 254.40	519.40
R18	Fund Raising: Bazaar Tag, Food, Rummage Sales (2) Goods and Services Auction Flea Market *Church History Books	5,685.30 2,257.90 1,621.00 754.35 697.00	11,015.55
R19	Free Will Offerings		2,466.65
R20A	*Transfer from Money Market Account		5,000.00
R22	*Youth Group Product Sale Car Wash	668.50 215.00	883.50

Receipts (Con't)

R26	Lighting of the Cross		350.00
R28	Pledges		27,873.40
R28A	Contributions		5,463.00
R29	*Missions (Basic Support)		5,380.50
R30	*Special Missions		1,683.50
R31	Initial Offerings (for pledge envelopes)		48.50
R32	Memorial Gifts:		
	Milam - Selzer families	2,000.00	
	Bob Anderson	205.00	
	Harold Hansen	190.00	2,395.00
R34	*Building Fund		3,001.00
R34A	*Siding Fund (Donations)		10,571.33
R34B	*Siding Fund (Transfer from escrow)		3,534.63
R34C	*Siding Fund (borrow from invested funds)		10,000.00
R34D	*Siding Fund (transfer from Building Fund escrow)		4,000.00
R38	Checking Account Interest		173.04
	Total Receipts		\$ 99,084.13

Disbursements

D1	Minister's Salary		\$ 20,000.04
D1A	Guest Ministers		150.00
D2	Minister's Travel Allowance		1,115.24
D2A	Minister's Business Expenses and Book Allowance		132.35
D2B	*Minister's Housing Allowance		1,500.00
D3	*Minister's Annuity & Family Protection		3,640.00
D3A	Social Security		1,508.00
D4	Minister's Health Care		5,450.68
D5A	Secretary		180.00

Disbursements (Con't)

D6	Church Utilities:		
	Oil	1,475.04	
	Electric	783.00	
	*Telephone	64.09	2,906.13
D6A	Parish House Utilities:		
	Oil	694.78	
	Electric	711.14	1,405.92
D7	Parsonage Utilities		
	Oil	249.75	
	Electric	769.25	
	Telephone	726.51	
	Cable	245.91	1,991.42
D8	Church Insurance:		
	Property and Casualty	1,242.50	
	Workman's Compensation	374.00	1,616.50
D9	Organist:		4,053.91
D10	Miscellaneous:		
	*Church Holiday Decorations	148.28	
	These Days	45.00	
	Other	5.00	198.28
D11	Per Capita Dues:		
	Missionary Society of Conn.	186.00	
	Tolland Association	50.10	236.10
D12A	Christian Education:		
	*Sunday School Curriculum materials	1,227.01	
	Teacher gifts	200.00	
	Confirmation Class	464.40	
	*Bible Study materials	79.14	
	Other	79.33	2,049.88
D13	Delegates		89.45
D13A	*Summer Conferences		0.00
D14	Office Supplies:		
	General Supplies	472.47	
	Offering Envelopes (Sunday School)	86.00	
	Treasurer's Supplies	29.25	587.72
D14A	Postage:		
	*Newsletter	87.00	
	Treasurer	58.00	
	Other	17.40	162.40

Disbursements (Con't)

D15	Stewardship		0.00
D16	Maintenance:		
	*Carpentry (repair of steeple)	521.41	
	Electrical repair	478.50	
	Copier Maintenance	467.00	
	*Sign Repair	362.50	
	Computer Repair	328.00	
	Lawn Care	315.00	
	Plumbing Supplies	308.19	
	Vacuum Cleaner	209.97	
	Furnace Maintenance	138.00	
	Other	430.63	3,584.51
D17	*Music:		
	*Music	544.81	
	*Organ Fund	265.00	
	Piano Tuning	140.00	
	Dry Cleaning (Choir Robes)	80.00	1,029.81
D18	Fund Raising:		
	*Printing of Church Histories	649.00	
	*Change for Bazaar	400.00	
	Advertising	69.00	
	Other	73.61	1,191.61
D20A	Return to Invested Funds		\$ 1,842.66
D22	Youth Group		
	Surplus transfer to escrow	774.92	
	*Product Sale	398.25	
	Other Activities	265.54	1,438.71
D23	Worship Supplies		
	Sun Valley Service refreshments	47.66	
	Flowers	25.00	
	Other	49.95	122.41
D29	Missions Pledges - Basic Support		5,405.50
D30	*Missions:		
	*Missionary Society of CT	771.50	
	*Church World Service (Blankets)	327.00	
	*Local Neighbors In Need	470.44	
	*Stafford Fuel Bank	400.00	
	*Operation Fuel	34.00	
	*Transfer to Summer Conferences (Scholarship)	150.00	2,152.94

Disbursements (Con't)

D32	Memorial Gifts:		
	*Transfer to escrow	2,100.00	
	*Transfer to Siding Fund	.00	2,205.00
D32A	*Living Endowment:		
	Bob Anderson	10.00	
	Harold Hansen	10.00	
	Florence Lummus	10.00	30.00
D34	*Building Fund: Transfer to escrow		3,001.00
D34A	*Siding Fund (Donations)		
	*Mark Hervieux Carpentry	7,992.33	
	*Transfer to escrow	2,579.00	10,571.33
D34B	*Siding Fund (Transfer from escrow)		
	Mark Hervieux Carpentry		3,534.63
D34C	*Siding Fund (Borrow from Invested funds)		10,000.00
D34D	*Siding Fund (Transfer from Building Fund)		4,000.00
	<u>Total Disbursements.....</u>	<u>.....</u>	\$ 99,084.13

Summary

Total Receipts	\$ 99,084.13
Total Disbursements	<99,084.13>
Net Operating Gain/<Loss>	\$0.00

Checkbook Summary:

Balance on Hand - January 1, 1994	\$1,119.86
Plus - Receipts	99,084.13
Less - Disbursements	<99,084.13>
Balance on Hand - December 31, 1993	\$1,119.86

Money Market Savings Account - Living Endowment - SSB #47000226

Note: Only 90% of the interest may be disbursed. Principal and remaining interest must be reinvested.
When a church members dies, \$10 must be added to this amount from the general fund.

[This account includes \$3,926.18 in Trust Funds.]

Balance 12/31/93	15,148.18
Deposits	30.00
Withdrawals	0.00
Interest earned 1994	421.86
Balance 12/31/94	\$15,600.04
Principal	11,057.67
Accum. Interest	4,542.37

Money Market Account SSB #463113010

Note: This is a checking account with fluctuating interest rates. It has no restrictions except as other funds temporarily deposited in it may be restricted.

Balance 12/31/93	\$ 63,663.13
Less - Xfer to general fund	<5,000.00>
Less - borrowed by General Fund for siding	<10,000.00>
Less - transferred from Building Fund excrow	<4,000.00>
Less - transferred from Siding Fund excrow	<3,534.63>
Less - transferred from Pastor's Health Care Fund excrow	<1,500.00>
Less - transferred from Special Maint. Fund excrow	<521.41>
Less - transferred from Parson Maint. Fund excrow	<54.62>
Less - transferred to SSB Premium Passbook #48000690	<40,000.00>
Plus - returned from General Fund	1,842.66
Plus - transferred to Escrowed funds	8,619.92
Interest earned 1994	533.51
Balance 12/31/94	\$10,048.56

Money Market Account - Center Bank #22-021737

Balance 12/31/93	\$ 103,237.06
Interest earned 1994	2,336.06
Withdrawal - transferred to SSB #48000690	<105,573.12>
Balance 12/31/94	0.00

Restricted funds transferred to SSB #48000690

SSB Premium Passbook #48000690

Balance forward	\$ 0.00
Deposits	145,573.12
Interest earned 1994	1,586.46
Balance 12/31/94	147,159.58

Restricted Funds in this account:

Principal of Marie Carlson estate	55,361.57
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Escrowed funds in the above accounts include:

Building Fund escrow	\$ 3,319.92
Organ Fund excrow	2,468.42
Siding Fund escrow	2,608.55
Memorial Fund escrow	2,000.00
Minister's Health Care Fund excrow	1,063.65
Youth Group excrow	774.92
Parsonage Maintenance Fund escrow	<u>574.23</u>
Total escrowed funds	\$ 12,809.69

Invested Funds Summary:

Balance 12/31/93	\$ 18,483.37
Total Restricted Interest earned 1994	42.00
Total Unrestricted Interest earned 1994	35.00
Transfer to general fund (net)	57.00
Borrowed by General Fund toward siding	1000.00
Escrow transfers (net)	990.00
Other deposits	1,000.00
Balance 12/31/94	\$ 72,808.18
Restricted	\$ 79,683.17
Unrestricted	\$ 93,125.01

Proposed 1995 Budget

<u>Expenditures</u>	<u>'94 Proposed</u>	<u>'94 Actual</u>	<u>'95 Proposed</u>	<u>Change</u>
Pastoral Compensation Pkg	32,618.00	31,846.31	42,210.00	9,592.00
Substitute Pastors	300.00	150.00	300.00	0.00
Secretary	180.00	180.00	0.00	-180.00
Church Utilities	3,200.00	2,906.13	3,200.00	0.00
Parish House Utilities	1,500.00	1,405.92	1,500.00	0.00
Parsonage Utilities	1,800.00	1,991.42	300.00	-1,500.00
Insurance	2,000.00	1,616.50	2,000.00	0.00
Organist Salary	4,081.34	4,053.91	4,162.97	81.63
Youth Group	200.00	1,438.71	200.00	0.00
Initial Offering	50.00	48.50	50.00	0.00
Miscellaneous & Other	2,500.00	3,540.94	1,000.00	-1,500.00
Dues (Conf. & Assoc.)	270.00	236.10	275.00	5.00
Christian Education	2,200.00	2,049.88	2,200.00	0.00
Summer Conferences	275.00	0.00	800.00	525.00
Conference Delegate Expenses	100.00	89.45	100.00	0.00
Supplies	1,000.00	587.72	1,000.00	0.00
Postage	500.00	162.40	400.00	-100.00
Stewardship	100.00	0.00	100.00	0.00
Maintenance	3,000.00	3,584.51	3,000.00	0.00
Music	850.00	1,029.81	850.00	0.00
Fund Raising	250.00	1,191.61	250.00	0.00
Worship Supplies	200.00	122.41	200.00	0.00
Living Endowment	30.00	30.00	30.00	0.00
Memorial Gifts	0.00	2,205.00	0.00	0.00
Building Fund	3,000.00	3,001.00	3,100.00	100.00
Siding Fund - Rcpts	8,000.00	10,571.33	6,721.00	-1,279.00
Siding Fund - Escrow	3,534.63	3,534.63	2,579.00	-955.63
Siding Fund - Borrow	9,965.37	10,000.00	0.00	-9,965.37
Building Fund - Escrow	0.00	4,000.00	0.00	0.00
Benevolence - Basic Support	5,700.00	5,405.50	5,500.00	-200.00
Benevolence - Spec. Missions	2,000.00	2,152.94	2,000.00	0.00
Total Expenditures	89,354.34	99,084.13	83,977.97	-5,376.37
<u>Receipts</u>				
Pledges	30,547.60	27,873.40	29,275.00	-1,272.60
Freewill	2,750.00	2,466.65	2,750.00	0.00
Contributions	6,000.00	5,463.00	6,500.00	500.00
Fund Raising	7,500.00	11,015.55	6,500.00	-1,000.00
Building Fund	3,000.00	3,001.00	3,100.00	100.00
Summer Conferences	275.00	799.00	800.00	525.00
Lighting Of The Cross	250.00	350.00	300.00	50.00
Initial Offerings	50.00	48.50	50.00	0.00
Miscellaneous & Other	250.00	7,724.03	250.00	0.00
Siding Fund - Rcpts	8,000.00	10,571.33	6,721.00	-1,279.00
Siding Fund - From escrow	3,534.63	3,534.63	2,579.00	-955.63
Siding Fund - Borrow	9,965.37	10,000.00	0.00	-9,965.37
Building Fund - from escrow	0.00	4,000.00	0.00	0.00
Transfer Invested Funds	9,431.74	5,000.00	17,527.97	8,096.23
Checking Account Interest	100.00	173.04	125.00	25.00
Benevolences - Basic Support	5,700.00	5,380.50	5,500.00	-200.00
Benevolences - Spec. Mission	2,000.00	1,683.50	2,000.00	0.00
Totals	89,354.34	99,084.13	83,977.97	-5,376.37

Nominating Committee

Officers

<u>Position</u>	<u>Qty</u>	<u>Term Expires</u>	<u>Candidates</u>
Moderator	1	1 Jan 1996	<u>Kay Myott</u>
Clerk	1	1 Jan 1996	<u>Gordon Myott</u>
Ass't Clerk	1	1 Jan 1996	<u>Kenneth Ma</u>
Treasurer	1	1 Jan 1996	<u>John Leavitt</u>
Ass't Treasurer	1	1 Jan 1996	<u>Nancy T</u>
Financial Secretary	1	1 Jan 1996	<u>Claire Richens</u>
Ass't Fin Secretary	1	1 Jan 1996	<u>Margaret Salsbury</u>
Missionary Secretary	1	1 Jan 1996	<u>Robin Davis</u>

Boards and Committees

<u>Name</u>	<u>Current Members</u>	<u>Term Expires</u>	<u># Openings</u>	<u>Candidate Names</u>	<u>Term Expires</u>
Trustees	John DelBene	1 Jan 1996	2	<u>Bill Hassman</u> <u>Jack Richens</u>	1 Jan 1998 1 Jan 1998
	Fred Borman	1 Jan 1996			
	Ross Kerr	1 Jan 1997			
	Jim Kelly	1 Jan 1997			
Diaconate	Sue Leavitt	1 Jan 1996	4+	<u>Diane Hassman</u> <u>Nancy Borman</u> <u>Joann Milikowski</u> <u>Lisa Ostrowski</u>	1 Jan 1997 1 Jan 1997 1 Jan 1997 1 Jan 1997 1 Jan 1997
	Tara Tupper	1 Jan 1996			
	Rusty Milam	1 Jan 1996			
	Steven LaBarre	1 Jan 1996			
Deaconess Emeritus	Claire Richens				
Christian Education	Judy DelBene	1 Jan 1996	3+	<u>Ruthanne Talamini</u> <u>Karen Keish</u> <u>Linda Sprague</u>	1 Jan 1997 1 Jan 1997 1 Jan 1997
	Gibby Piaxo	1 Jan 1996			
	Suki Milam	1 Jan 1996			
	Paula McNernery	1 Jan 1996			
Stewardship	Don Sanger	1 Jan 1996	2	<u>Shirley Hatch</u> <u>Sam Hatch</u>	1 Jan 1997 1 Jan 1997
	Winifred Notmann	1 Jan 1996			
Missions	Cindy Lingley	1 Jan 1996	3	<u>Patty DuPont</u> <u>Linda DaRos</u> <u>Florence Demars</u>	1 Jan 1997 1 Jan 1997 1 Jan 1997
	Elaine Gowdy	1 Jan 1996			
	Myrna Gambino	1 Jan 1996			
	Jean Barton	1 Jan 1996			
Missions:ex Officio	Bruce Ekenbarger				
Nominating Comm.	John Leavitt	1 Jan 1996	1+	<u>Robin Wadsworth</u> <u>Lee Kerr</u>	1 Jan 1997 1 Jan 1997
	Ross Kerr	1 Jan 1996			

Nominating (Con't)

Auditors			2	<u>Kim Kowalyshyn</u> <u>Penny Burgess</u>	1 Jan 1996 1 Jan 1996
Ways & Means			6+	_____ _____ _____ _____ _____	1 Jan 1996 1 Jan 1996 1 Jan 1996 1 Jan 1996 1 Jan 1996
Delegates			2	<u>Gibby Piaxao</u> <u>Karen Keish</u>	1 Jan 1996 1 Jan 1996
Alternate Delegates			2	<u>Gordon Myott</u> <u>Kay Myott</u>	1 Jan 1996 1 Jan 1996
Historian			1	<u>Kenneth May</u>	1 Jan 1996
Historian Emeritus	Myron Davis				
Church Council			4	<u>Kim Kowalyshyn</u> <u>Jan Glennister</u> <u>Lee Kerr</u> <u>Bill Gowdy</u>	1 Jan 1996 1 Jan 1996 1 Jan 1996 1 Jan 1996
Pastoral Relations	Kim Grotheer Mary Trainor Joe Demars	1 Jan 1996 1 Jan 1996 1 Jan 1996	3+	<u>Shirley Salsbury</u> <u>Linda DaRos</u> <u>Larry Laudenslager</u>	1 Jan 1997 1 Jan 1997 1 Jan 1997
Archives Comm.			3	<u>Kathy Ladr</u> <u>Linda May</u> <u>Robert May</u>	1 Jan 1996 1 Jan 1996 1 Jan 1996

Treasurer's Summary of Programs for 1994

Note: This is not intended to be a complete financial statement, but rather a summary or overview of expenses in comparison with budget, presented by program. Please see detailed Treasurer's Report for itemized listing.

Receipts	<u>Budget</u>	<u>Actual</u>
Regular Offerings	\$ 39,297.00	\$ 35,803.05
Fund Raising	7,500.00	9,823.94
Missions Gifts	7,700.00	7,064.00
Invested Funds	9,431.74	3,157.34
Other	925.00	3,631.13
Total Receipts	\$ 89,354.34	\$ 90,586.42
Expenses		
Ministers Services		
Rev. Wadsworth	\$ 32,618.00	\$ 33,346.31
Guest Ministers	300.00	150.00
	32,918.00	33,496.31
Facilities (Church, Parish House & Parsonage)		
Utilities	\$ 6,500.00	\$ 6,303.47
Insurance	2,000.00	1,616.50
Maintenance	2,200.00	2,764.20
Reimbursements	0.00	<1,740.02>
	12,151.14	11,859.33
Music Ministry		
Organist	\$ 3,951.34	\$ 3,988.91
Guest Organists	130.00	65.00
Other Music	400.00	290.41
Repairs and Maintenance	450.00	220.00
Organ Fund	0.00	265.00
	4,931.34	4,829.32
Christian Education		
Sunday School	\$ 1,700.00	\$ 1,506.34
Confirmation Class	400.00	464.40
Youth Group	200.00	200.00
Adult Bible Studies	100.00	79.14
Silver Lake	<u>275.00</u>	<u>0.00</u>
	2,675.00	2,249.88
Church Office		
Clerical Services	\$ 180.00	\$ 180.00
Postage	500.00	162.40
Supplies	1,000.00	587.72
Repairs and Maintenance	<u>800.00</u>	<u>795.00</u>
	2,480.00	1,725.12

Other		
Dues	\$ 270.00	\$ 236.10
Delegates	0.00	89.45
Stewardship	0.00	0.00
Worship/Fellowship Expenses	0.00	122.41
Living Endowment	30.00	30.00
Capital Projects	500.00	31,106.96
Other	<u>7500.00</u>	<u>198.28</u>
	27,950.00	31,783.20
Missions		
OCWM Basic Support	\$ 5,700.00	\$ 5,700.00
Special Missions	<u>2,000.00</u>	<u>2,152.94</u>
	7,700.00	7,558.44
TOTAL PROGRAMS	\$ 89,354.34	\$ 90,586.42

SUMMARY OF CAPITAL PROJECTS 1993 - 1996:

Expenses:

Roofing (1993)	\$ 4,600.00
Roof Repairs (1993)	1,995.00
Window Replacement (1994)	6,875.00
Siding (1994 - 1995)	21,739.00
Steeple Repair (1994)	627.37
Electrical Repairs (1994)	<u>478.50</u>
TOTAL	\$ 36,274.87

Funding:

Building Fund - Roof (1993)	\$ 6,555.00
Building Fund - Windows (1994)	4,000.00
Siding Fund (1993)	3,534.63
Siding Fund (1994)	10,571.33
Siding Fund - projected (1995)	6,721.00
Siding Fund - projected (1996)	3,893.00
Maintenance Budget 1993 - 1994	999.91
TOTAL	\$ 36,274.87

Note: \$10,000 borrowed from invested funds in 1994 to cover siding expenses. This money is budgeted to be repaid to invested funds during 1995 - 1996.

TO DATE, WE HAVE RAISED \$ 25,660.87, OR 70.7% OF THE TOTAL FUNDING.

5 Year Goals

I. Demographic -

- a). To have an increase in active members of 20%.
- b). To have an increase in the numbers of pledging units of 50%.
- c). To have an increase in Sunday School attendance of 20%.
- d). To draw people from an increased area of 15%.
- g). To have an ongoing, self sustaining bible study.
- h). To increase the Ecumenical ministry within Stafford by 25% and increase regional participation by our church family.

II. Financial -

- a). To meet the actual budget financially without detrimentally impacting endorsement for three years in a row.
- b).

III. Capital Debt -

- a). To complete phase I reimbursement of borrowed funds for roofing and siding work in 4 years.
- b). To procure neighboring property (if proven feasible) and utilize it for parking.
- c). To have in place an Ad Hoc committee to do long range planning regarding use of all church properties, present and proposed.

IV. Ministry -

- a). To have fully staffed boards and committees (2 years straight).
- b). To have (per year) five or more special worship services which may be musical, children oriented, in another location, and laity led.
- c). To institute and install a prayer chain.
- d). To institute and install a tape ministry for shut-ins.
- e). To involve our 11 - 14 year olds as Acolytes.
- f). To have a self sustaining youth group.

V. Social -

- a). To have potluck suppers and other "outing" on a regular basis.
- b). To increase interactive events with other neighboring organizations and churches by 25%

Names to be voted on for removal from active church membership in January 1995.

Joyce Barsaleau
Amy Deane
Cindy Lehmann
Gary McClarran
Theresa Owens
Jerry Soukup Jr.
John Thorpe

Walter Brazalovich
Thomas Hine
Todd Marin
Cynthia McClarran
Lisa Ray
Sandy Soukup

Anthony Deane
Richard Lehmann
Diane Marin
Robert Nutini
Jerry Soukup S
Mark Soukup