

1993 Annual Year Book

Second Congregational Church of Stafford at West Stafford

- Annual Meeting: January 23, 1994
1:00 P.M.
Fellowship Hall

Dedicated to the Ministry of Jesus Christ and to those whose love and labor have made this year a year of celebrations.

- we dedicate this report to those who have begun their life journey in the church:

David Chouinard
Alexandra Ellis
Blake Hatch
Kali Keish
Megan Kelly
Ashley Kowalyshyn
Michael McCormack

- we dedicate this report to those who have joined us as part of our church family:

William Dupont
Elaine Gowdy
Jason Joseph
James Kelly
Karen Kelly
Kim Kowalyshyn
Christine Perko
Joeseph Perko Sr.
Marie Perko
Amanda Potter
Mary Trainer
Tara Tupper

- we dedicate this report to those who have worked among us and now have left our fellowship to be with God in God's care:

Eloise Burke
Ed Ladr

Table of Contents

Call To The Annual Meeting	Page 1
Petitions To Be Acted On At The Meeting	1
Agenda	2
Rules, Of Procedure	3
Minutes of 1993 Annual Meeting	4
Pastor's Report	5
Church Council	8
Church Clerk	8
Trustees	9
Diaconate	9
Christian Education/Sunday School	10
Youth Group	11
Stewardship	12
Missions	12
Ways and Means	12
Search Committee/Pastoral Relations	12
Music	13
Organist	13
Delegates	13
Historian	13
Auditors	14
Financial Secretary	14
Missionary Secretary	14
Treasurer	15
Proposed Budget	20
Nominating	21

The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

481 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (203) 684-2336

UNITED CHURCH OF CHRIS'

January 9, 1994

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 23, 1994, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,

Kenneth H. May
Church Clerk

Petitions

None presented.

Agenda

1:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 1993 Annual Meeting
- VI. Adoption of Agenda and Rules of Procedure
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - 1. Christian Education
 - 2. Sunday School
 - 3. Youth Group
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Ways & Means Committee
 - J. Pastoral Search Committee
 - K. Music Committee
 - L. Organist
 - M. Delegates
 - N. Historian
 - O. Auditors
 - P. Financial Secretary
 - Q. Missionary Secretary
 - R. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 1994 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
 - A. Discussion concerning future of organ
 - B. New Business from the floor (discussion and/or initiation).
- XIII. Closing Worship

Adjournment

Rules Of Procedure

"Robert's Rules of Order shall prevail at the Annual Meeting."
 --Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

From "Robert's Rules of Order":

- Following the Agenda:** "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."
- Conducting Business:** "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."
- Debate:** "Each member has the right to speak twice on the same question ... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."
- The Previous Question:** "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."
- General Consent:** "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."
- Voting by Ballot:** "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."
- Acceptance of Reports:** "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion its disposal, as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."
- To Defer Action:** (a) Postpone to a Certain Time. If it is desired to defer action upon a question till a particular time, the proper motion to make is "to postpone it to that time." (b) Lay on the Table. Instead of postponing a question to a particular time, it may be desired to lay it aside temporarily until some other question is disposed of, retaining the privilege of resuming its consideration at any time. The only way to accomplish this is to move that the question "lie on the table".

Recommended by the Conference Parliamentarian:

- Amendments in Writing:** Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

Minutes of 1993 Annual Meeting

Annual Meeting
Second Congregational Church of Stafford at West Stafford
January 24, 1993

- I. Call the Meeting to Order
The meeting was called to order at 1:05 PM, January 24, 1993 by Moderator Bruce Ladr.
- II. Reading of the Call
The call to the meeting was read by Church Clerk Kenneth May.
- III. Determination of Quorum
The Clerk stated membership to be 167; a quorum would be seventeen members. Following a count, which resulted in thirty members present, the Moderator declared a quorum present.
- IV. Opening Worship
Susan DeSimone opened our meeting with with an opening prayer.
- V. Determination of Voting Procedure
The Moderator stated his intention to follow Robert's Rules and the Rules of Procedure as published. A motion was made and seconded to follow those procedures and approved by vote.
- VI. Adoption of Minutes of the 1992 Annual Meeting
A motion was made and seconded to approve the 1992 Annual Meeting minutes as printed. Approved.
- VII. Adoption of Agenda and Rules of Procedure
A motion was made and seconded to adopt the Agenda as printed.
- VIII. Presentation of Annual Reports
 - A. Pastor - As printed
 - B. Church Council - As printed
 - C. Church Clerk - question raised about confirmation class of nine new members.
 - D. Trustees - As printed, and Ross Kerr gave verbal update on negotiations for the Kowalshyn property.
 - E. Diaconate - As printed
 - F. Board of Christian Education - As printed
 - G. Sunday School - As printed
 - H. Youth Group - As printed
 - I. Stewardship - Don Sanger gave an updated report. There have been received 45 pledges for the local church budget totaling \$25,232. There has been a total of \$5358 pledged to Missions and \$3222 pledged to the Building Fund.
 - J. Missions - As printed
 - K. Ways and Means - As printed
 - L. Pastoral Relations - As printed
 - M. Music Committee - As printed
 - N. Organist - As printed
 - O. Delegates - As printed
 - P. Historian - As printed
 - Q. Auditors - The auditors reported that all the financial reports were audited and found correct.
 - R. Financial Secretary - As printed
 - S. Missionary Secretary - As printed
 - T. Treasurer - As printed

After a motion and second, all reports as printed or as corrected were accepted by vote.
- IX. Nominating Committee Report
Motion and second to accept report as printed. The Moderator then asked for volunteers first, and nominations second, from the floor. Some positions were filled, others not. The report was accepted by vote. Remaining positions will be referred to

Nominating Committee.

X. Adoption of 1994 Budget

A motion and second were made to accept the proposed budget as printed. The Pastor Search Committee requested the expense line item for their committee be increased to \$2,000. A request was made to change the receipts line for Pledges to \$25,232, the amount reported by the Stewardship Committee. An amendment was written to change the following: Expenditures - Pastoral Search Committee (2,000.00) and Total Expenditures (\$64,782.46); Receipts - Pledges (25,232.00), Transfer Invested Funds (27,350.46) and Total Receipts (\$64,782.46). The amendment was moved, seconded and passed. The amended budget was then passed.

XI. Old Business

There was no old business.

Recess

After the meeting was reconvened, the Moderator announced that Diaconate met and elected Bruce Ladr Chairman. Trustees met and elected Nancy Tripoli Chairman. Church Council met and elected Shirley Salsbury to serve as secretary. Church Council will meet the third Monday of each month. All other Boards and Committees are encouraged to meet during the first two weeks.

XII. New Business

There was no New Business from the floor.

XIII. Closing Worship

Rev. Susan DeSimone offered a closing prayer.

Adjournment

The 1993 Annual Meeting of the Second Congregational Church of Stafford at West Stafford was adjourned at 3:15 PM.

Respectfully submitted,

Kenneth May

Church Clerk

Pastor's Report

It seems to me that we as a church family have done a great deal over the course of the past eight months. This report will be divided primarily into three parts. The first part will overview the statistics for the course of the past year. Second, our progress will be reviewed in the light of the goals we shared at the Instillation and Ecclesiastical Council in October. Third, I will offer some remarks regarding the ministry at Second Congregational.

PART ONE: General Statistics:

Sermons: dramatic presentations - 2
preached sermons - 35

Services:

Funerals = 4
Baptisms = 5
Weddings = 2
Confirmation = 2
Worship not in sanctuary - 1
Eucharist shared = 8

Civic:

Memorial Day - 1

Other:

Laity Sunday -
Sunday School Visitation - 1
Avery Park worship - 3
Ecumenical Services - 4

Visiting and Counseling:

Emergency - Hospital - 10
 Planned & Short term - 4
 Single visit or impromptu - 17
 Other visits - Hospital 18 +
 Planned, one stop - 73 +
 Shut in communion - 1

Teaching:

Bible Study - 5 sessions
 Confirmation - 2 sessions: 13 classes

Other fun:

Suppers - 3
 Talent show - 1
 Picnics and fundraising suppers - 1

Meetings and Gatherings:

Church:

Stewardship - 4	Deacons - 7
Trustees - 7	Christian Education - 5
Missions - 5	Pastoral Relations - 5
Teachers - 3	Church Council - 7
Staff - 4	In Church business mtg - 1

Local:

Clergy Association of Stafford - 5 planned, several impromptu
 Chamber of Commerce - 3
 School Board - 1
 Wider Church Body -
 Tolland Association - 6
 Church and Ministry - 5
 Clergy orientation in Hfd. - 1/2 day
 Church history research - 2 days cumulative

As can be seen this has been a busy first eight months together at Second Congregational Church.

PART TWO: Reflecting upon our 5 year goals.

Like a race horse out of the paddock, we have taken gigantic steps towards improving and enabling our mutual ministry together. I have printed in an appendix a copy of the goals shared during the recent Ecclesiastical Council in October. I hope this will strengthen the structure behind my feeling that I am quite proud of you. Let us briefly review (as of this writing in late December, 1993):

Regarding Demographics: We have remained generally constant for our membership levels, even though our church has gone through the upheaval of change in pastoral leadership. The level of attendance and the amount of involvement buoys my spirits and is a vote of confidence in your leadership as well as in me, your minister. I am deeply thankful. Our attendance has generally remained in the 80,s with far more peaks into the 90's than valleys into the 70's. I continue to meet people who visit and then bring their friends as well. I sense our ministry is reaching out into a wider area. The draw of our congregation is from many areas and this strengthens our wider appeal. Our stewardship drive was highly successful even amidst the soft economy of this region and the dangers of future layoffs. Again this is a vote of confidence in our vision together. I am glad to say we do touch many lives and do not fear to be involved.

Regarding the Financial Goal:

This will be a GREAT CHALLENGE FOR US given the decision to re-roof and side the church building. Yet, the solidarity of our church family to rise to the occasion has proven to be our forte. I sense that this year will be an improvement over the past.

Regarding Capital Debt and Property:

Last summer we began boldly the process of restoring our historic structure so once more it can be a hallmark for the West Stafford Community. The roof was completed in good

form. Funds have already been donated to support this endeavor and more is pledged. The siding contract is yet to be commenced due to some technicalities but it will save us a great deal of money in the future. Our bid for the neighboring property is still in negotiation with some headway and various options being pursued. It is my hope and dream that more parking will allow our facilities to be available to more people. I look forward to that day.

Regarding the ministry:

Sadly we did not operate this year with fully staffed boards and committees and the minister had to fill in some of the void. This is a core concern which will hopefully be satisfied with the incoming slate of officers. Worship has been a superbly varied activity this year with special services utilizing music, drama, laity preaching and traditional orders of worship. I pray they have been helpful, even when the sermon is abbreviated due to time constraints. As congregationalists we have to know that the basis of our corporate faith lies in our joint creativity and investment. I am deeply grateful for those members and folk who have worked hard to make our services useful, powerful and faith-filled. It is a good feeling to say we have a tape ministry and a prayer chain working. This is an important part of the ministry and I thank both Doris Cramer for heading the prayer chain and Jean Crouse for delivering the tapes of the services to shut ins. I never dreamed we would satisfy this hope so rapidly. Our 11-14 year olds have been ushering the flame into worship since the start of September and have been doing an admirable job as acolytes. I am proud of them. Also, I could have never dreamed that our youth group, under Cindy Lingley's challenge and care, has become such a vibrant and fantastic group. Great things have already happened and I can't wait to see what is in store in 1994. The Bible Study has geared up in December with the study of parts of Luke. With the active participation in the Stafford Clergy Association as well as the gratis membership in the Chamber of Commerce for local churches, I feel Second Congregational Church continues to be a vibrant part of our community.

Regarding Social:

The social setting of our church family is a high point. Events, suppers, theme potlucks, softball games, sales and Bazaars, "greening" dinners, workdays and other events are renown at our church...Unsurpassed, I think. With the beginning of the fall we began to move this goal and agenda ahead as well.

OVERALL, we have made tremendous strides toward our attaining the 5 year goals, as will be illustrated in the other, more specific reports.

PART THREE: Narrative Reflection -

My past 8 months has been a combination of challenge and blessing. I am deeply grateful to be in West Stafford and am elated to be your minister. You have been through a difficult period, have learned a great deal about yourself and your corporate faith journey and seem to be rising to the challenge of applying your faith in our joint endeavor. Rev. DeSimone is to be highly credited for her organization, tactfulness, fortitude and sincere love during her term as interim. After her departure, you helped Robin and me settle into the community after the move from Foxboro. This year I celebrated with you as we baptized Blake Hatch, Megan Kelly, David Chouinard, Alexandra Ellis, Kali Keish, Michael McCormack and Ashley Kowalshyn. We grieved at the loss of Katha and Gregg Seltzer, Ed Ladr, Eloise Burke and Al Pelligrini. I joined Ronald Moser and Kelly Godek as husband and wife and welcomed confirmands Elaine Gowdy, Christine Perko, Amanda Potter, Jason Joseph and Tara Tupper as new members.

Administratively, this has been a challenging year as my style of leadership becomes integrated into the infrastructure of the church's day to day operations. Mary Griswold's tasks were increased or accelerated as I felt she could be even more efficient in trade for being more autonomous in a number of her duties and tasks, short and long range. The computer has become a powerful focal tool for many tasks. Sadly it was voted that due to budget constraints her position was terminated until funding could be restored in the future. Re-organizing the office operations will be a task for early 1994.

The mission activity of this church was especially noteworthy this year as we collected much support for various endeavors, exceeding most goals and challenges. I am proud of the support and service we offer in the name of our Lord. I am grateful for the sharing of love that goes on here. Personally, I believe our "evangelism" strengths lie in the warmth of our

church body to care. There are things going on here that are important to share and I am proud of you that you love your church home enough to share it with those you care about. Also, a special mention that as we work to educate our church in the Bible and other matters, the gift of a SUBSTANTIAL church library has boosted our ability to study and learn tremendously. The Leavitt/Tupper family primarily as well as others have given books for our church's edification. In fact we are running out of space to keep them...What a wonderful problem. Many thanks.

The various ministries that are knit together continue at a highly competent level. The musical genius of our minister of Music James Tripoli continues unbounded and we are blessed even when the organ dies on us. The caring, insight and love of Gibby Piaxao, our superintendent, has kept our Sunday School in a solid state and the business leadership of our moderator, Ross Kerr, and Treasurer, John Leavitt, has reinforced that our church family is blessed by many talented and caring people. Each name on the roster of leadership is to receive a vote of confidence, acclaim and congratulations for hard work and going beyond the call to serve. As long as we continue to communicate effectively, to care about our community's well being, and to use our openness in decision making to try to work together; the past is only prologue towards our future.

I applaud your hard work, your love and care.

My challenges and concerns for us are simple.

- 1) To increase the number of people involved in various parts of our ministry.
- 2) To assure that communication between boards and functional staff is clear and complete.
- 3) To continue to stress that faithfulness to God and responsibility to live our faith is the quality of Christian existence. Second Congregational Church can be that location where people can learn, practice, heal and activate life and faith.

Faith is a process more than a position.

Submitted respectfully and proudly,
Rev. Joseph A. C. Wadsworth III, pastor.

Church Council

Church Council met ten times this year to fulfil its duties in overseeing Church activities.

As was the case last year, the Council still is acting as the Ways and Means Committee with various people volunteering to head up the fund raising activities during the year.

This has been a year of transition in beginning under the pastoral leadership of Susan DeSimone and then moving to the pastoral leadership of Joe Wadsworth. From the Council's standpoint we have made a very successful transition.

Well done to all!

Respectfully
Ross Kerr, Moderator

Church Clerk

The Church Clerk's report for 1993 is as follows:

Total Membership January 1, 1993 176

- | | | |
|----|----------------------------|---|
| A. | Additions during the year: | |
| 1. | Confirmation | 5 |
| 2. | Confession | 0 |
| 3. | Re-affirmation & Transfer | 7 |
| 4. | Re-activated | 1 |

13

- B. Losses during the year:

1.	Death	2
2.	Transfer	2
3.	Other	0

4

Total Membership December 31, 1993

185

In the year 1993 we bid "good-bye" to Eloise Burke and Ed Ladr who passed into the next life. Tracy Myott and Virginia Doherty transferred their membership to another church.

Respectfully submitted,
Kenneth H. May, Clerk

Trustees

The Trustees met eleven times in 1993. A special Church Congregational meeting was also scheduled in June.

By far the most important considerations and decisions made during the past year have been those involving the roofing and siding of our Church. Early during the year we started discussing the need to repair or replace the roof and the advantages of having the Church sided.

A Special Church meeting was called for June 6, 1993. At this time the Trustees explained the reasons for the siding and roofing and authorization was voted to proceed with the projects.

It was determined that the roof was over twenty-five years old and we then began the process of getting bids for the replacement of the roof. We finally decided to offer the contract to Mark Hervieux of Vernon. During the roofing process he discovered that there were no plywood boards on the west side of the Church. He then had to put those in as we as add a ridge vent to help prevent any water damage or mildewing. The job was completed in September.

Several bids were received for the Church siding. It was determined that it was too costly to have the Church painted every four or five years and that now was probably the time to consider vinyl siding. We finally decided on H & B Siding from Staffor for the siding. They said the work should be completed before Christmas. However, after waiting for several weeks they said there would be an additional charge for the cupola. After more scheduling problems and other problems with H & B Siding we decided not to hold Mr. Bennett to the contract and instead we will renegotiate a new contract probably in the spring with another company to have the siding completed.

Several standard repairs were completed during the year and the three properties have been repaired and cleaned. The mountain ash in front of the Parish House was replaced by Fred Borman. Two work days were held with good response from everyone. Ernie Meyer completed all the electrical and plumbing work and we are again grateful to him for his quiet and professional services.

Due to rising costs we had to make the decision to eliminate the position of Church Secretary. We thank Mary for her past service.

Respectfully submitted,
Board of Trustees

Bob Anderson	Bruce Ladr
Fred Borman	Lee Kerr, Secretary
John DelBene	Nancy Tripoli, Chairperson

Diaconate

1993 was an exceptionally busy year for the Diaconate. We met ten times during the year. As part of our duties we served Easter Breakfast to approximately eighty people. We assisted in baptisms and other special services, including a special Maunday Thursday service

in conjunction with the choir and Sun Valley, sponsored confirmands for two confirmation classes, and we ended the year serving fifty people Christmas Breakfast and participated in two Christmas Eve services.

On April 18, we said goodbye to our Interim Pastor, Susan DeSimone after two years of service. The Diaconate sponsored a farewell potluck dinner for her.

On May 1, 1993 we welcomed our new pastor, Joseph A. C. Wadsworth III and his wife Robin into our church family.

We conducted several "lay Sunday" services throughout the year to cover vacations, transition period and the traditional laity Sunday in October. The Diaconate also sponsored two special services - one with the Rev. Carl Jones acting as Roger Williams for the church's anniversary and another with the Covenant Players at Thanksgiving time.

On October 24, the Diaconate participated in the installation of Joseph Wadsworth. We planned and served at a reception following the service.

During the year there were also substitutions in the members of the Diaconate. We said goodbye to Bryce Potter who went to college, Roma Higgins who moved to Maine and Carol Dwyer who resigned from the board. We welcomed Susan Leavitt who filled a vacancy.

We gave money to many campers this year from the profits of our Easter Breakfast. We have given many disbursements from the Deacon's Fund. We thank everyone for their generous donations and ask for your continued support.

DEACON'S FUND

Balance January 1, 1993	\$687.83
Contributions	623.25
Interest	14.49
Disbursements	<913.00>
Balance January 1, 1994	\$412.57

Respectfully submitted,
Diaconate

Florence Demars	Kathy Ladr
Myrna Gambino	Susan Leavitt
Brenda Green	Cindy Lingley
Bruce Ladr, Chair	Linda May

Board Of Christian Education/Sunday School

The Board of Christian Education had ten meetings in 1993. All Sunday School positions have been filled for 93/94 and Sunday School is running smoothly. The Sunday School teachers meet the 3rd Sunday of every month to review upcoming events and any problems.

A library has been established in the Parish House with books donated by the Tupper/Leavitt family in memory of Steve Tupper. The nursery has been refurbished and expanded to help accommodate our population explosion. The congregation was gracious enough to donate many needed items.

Youth Group has become active again with Cindy Lingley in charge. They made food baskets at Thanksgiving and Christmas for local families. They have also had several fund raisers to help finance their own activities.

On Special Sunday in March the Sunday School children heard a children's advocate speaker. She was from the Tracey Thurman House shelter in Enfield. The Sunday School donated \$200 to the Shelter to help furnish the playroom with much needed shelving. On Special Sunday in November the children saw a film on the Christmas story.

On October 23 the Sunday School sponsored a trip to the Westfield Creamery for a hayride and pumpkin picking. The trip was a fun afternoon with fifty-seven people attending.

Thirteen children from the Sunday School attended summer camp at Silver Lake.

A new policy was set up regarding Sunday School attendance. In order to support the

Christian Education program, effective January 2, 1994 children must be registered and attend class in order to be marked present for that date.

The Christmas Pageant was held December 12 at 6:00 P.M. The theme was "Christma Around the World". There was a good turnout and refreshments were served after the pageant.

Rev. Wadsworth started the Acolyte program in September. Twelve children signed up. Two children will serve every month, a server and an assistant. They light and extinguish the candles before and after the service.

Sunday School Savings Account
SSB # 12002469

Beginning Balance 1/1/93		\$530.40
Plus:	Deposits	\$305.85
	Interest	13.79
Less:	Tracey Thurman House	<200.00>
	Fruit Baskets	<56.00>
	West View Creamery	<100.00>
Ending Balance 12/31/93		\$492.54

Respectfully submitted,
Board of Christian Education

Judy DelBene	Eileen Landry
Susan L. Fay	Gibby Piaxo
Patty DuPont	Linda Sprague

Youth Group

We kicked off our Youth Group activities with a family picnic at DaRos' home followed by a car wash at Laidlaw Bus Co. Our September meeting was held at the Tripoli's as we practiced for our "Sister Act" for the Church's Talent Show. Our Sisters' included Laura, Elaine, Kris, Erin, Ali and Kate. Also our product sale was a huge success, thanks to all who supported us.

With the fall foliage in color we hiked to the top of Soapstone Mountain and had a picnic and did some planning for our next few months. November was a busy time as we made sixty (60) apple pies. We sold fifty and donated ten to our Missions Committee Thanksgiving Food Baskets. We had a great time and a special thanks to Mr. Gowdy, Mrs. DaRos, Mrs. Mc Nerney, and Mrs. Tripoli for their help and donations.

Some of us spent the day with a group from Church at the Plimouth Plantation, and interesting and fun experience for us to learn about the Pilgrims and the way it used to be. We ended the year with our Christmas Party and Cookie Swap at the Ladr's. We enjoyed fun and games and we want to thank Santa for his special visit. We made Christmas Baskets for those folks where we went caroling.

Our next meeting will be held at the Gowdy's as soon as the ice freezes (hopefully in January)! Also we're planning a night of bowling. On February 5th we will be holding a Ham Dinner and donating all the proceeds to the Siding Fund for the Church. Please bring your family, friends and neighbors and help us make this a huge success. Tickets will be on sale in January.

I want to thank all the parents who have helped us and shared their homes for our meetings. A special thanks to all our church family and Pastor for supporting us and our fundraisers.

Respectfully submitted,
Cindy Lingley

Stewardship Committee

The every member canvas was preceded by two mailings and a spaghetti supper. The supper was held November 6th with fifty-eight (58) people attending. The Stewardship Committee would like to thank all who helped, especially the canvassers.

Pledge results to date (12-27-93) are as follows:

61 pledges	\$31,847.60	Local church support
36 pledges	5,261.00	Missions
24 pledges	3,011.00	Building Fund

Respectfully Submitted by Stewardship Committee

Bill Dupont Sam Hatch Shirley Hatch John Richens

Missions Committee

The Missions Committee has finished another very successful and gratifying year. What a joy to belong to a church family that stands behind every activity that we endeavor to accomplish. Our local NIN activities were very well taken care of by the whole congregation. Our wider mission giving is also something to feel very good about. For a church of our size, our giving is very generous.

I would like to especially thank Sue Cramer's Sunday School class for the invaluable help over the holidays. I would also like to thank all the people on our Committee for their help.

This year we voted to donate \$1 each month to CL&P for Operation Fuel. We also donated \$75 from the Christmas Pageant to the Stafford Fuel Bank. We also used \$100 of our CL&P money to buy bulk food for Human Resources. We collected \$348 for OGHS in March. We sent over 1,000 coupons to Elon Homes. We purchased three large print Bibles to be used by our Congregation. We collected \$345 for the Blanket Fund exceeding our goal. We sponsored an International Potluck Supper in September. We collected for NIN in October and also for flood victims. We finished the year with out Thanksgiving and Christmas boxes filled by the congregation. We gave gifts to twenty-five local children and gathered articles for the Mitten Tree which were given to Human Resources to be distributed.

We welcomed the leadership of Joe Wadsworth as minister and look to him for new and exciting avenues for sharing with others.

Respectfully submitted,
Missions Committee

Cindy Meyer	Robin Davis	Elaine Gowdy
Cindy Lingley	Linda DaRos	Linda DeMars
Bruce Ekenbarger (ex-officio)		

Ways And Means Committee

No Report Submitted

The Search Committee/Pastoral Relations Committee

The Search Committee issued a Call to Rev. Joseph Wadsworth III and it was accepted effective May 1, 1993. Accordingly six people from the Search Committee emerged to form the Pastoral Relations Committee, as required in our church constitution.

Ginny King, Conference Area Minister was invited to a committee meeting to make a presentation on what a Pastoral Relations Committee is supposed to do and how it functions. She provided a lot of resource material for guidance.

The Committee adopted a monthly meeting schedule and our first order of business was to work with Rev. Wadsworth during his transition, which went smoothly.

In the fall the Committee perceived a need to obtain feedback on the Ministry of this church. Realizing Rev. Wadsworth had been with us only a short while, and that time included a summer period, we decided to take a limited sample survey. Survey forms were distributed on December 12, 1993, returned December 19 and evaluated on December 28. The results are very encouraging. Thirty people chose to complete and return the form. A definite majority of the responses were rated three or higher with emphasis on the four and five ratings (five was the top rating). The forms will be retained and reviewed further by Rev. Wadsworth as he plans his ministry.

The committee ends the year with three members concluding their service and three new members joining.

Members of the committee feel the Search and Pastoral Relations process has been a rewarding experience and we express a sincere thank you for your patience, support and trust.

Respectfully submitted,

Bill Hassman	Don Sanger	Jack Richens (Search Only)
Cindy Meyer	Ruthanne Talimini	Peg Ekenbarger (Search Only)
Gordon Myott - Chair	Jim Tripoli	

Music Committee

1993 has been a very rich year for music in our church. The adult choir has grown in membership and ability. The Junior Choir performed several times, providing all the service music for both Children's Sunday and the Christmas Pageant. We were proud to provide the Tupper and Leavitt family a location for a wonderful recital and art show in August.

Our organ has required several repairs this year. Our repair man feels we can still expect a few years of use from our present instrument. Due to the talents and equipment possessed by our organist our services were never without special music.

Respectfully submitted,
Music Committee

Nancy Tripoli

Organist

1993 was a year in which our choir grew, both in musicianship and in numbers. A year ago we peaked at twelve members; we now regularly see sixteen in the choir.

Although we did not hold any special "music only" services this year, the choir did participate in Rev. Wadsworth's installation service and both Christmas Eve services.

The choir continues to become more musically sensitive and versatile; we are able to offer a wide range of musical styles and moods throughout the seasons of the year, bringing the Spirit closer to the hearts of our congregation.

Respectfully submitted,
Jim Tripoli, Organist

Delegates

No Report Submitted

Historian

No Report

Auditors

To be given at the Annual Meeting

Respectfully submitted,
Auditors

Kay Myott

Jack Richens

Financial Secretary

In 1993 we accomplished the following in pledges and contributions:

<u>Pledges</u>	44	Paid in full	16
		overpaid	8
		underpaid	21
Other	40	Contributed but did not pledge	
<u>Building Fund</u>	20	Paid in Full	6
		Overpaid	3
		underpaid	11
Other	6	Contributed but did not pledge	

The fund raising projects (especially the Holly Bazaar) helped the church financially a great deal. The interest from invested funds is needed to keep us financially secure. Our pledges are only 50% of our financial needs. Our pledges for 1994 were increased by 28%.

The Siding Fund has started off with a bang. We have sixteen (16) pledges so far and seven (7) are paid in full for their Clapboards.

Respectfully submitted,
Claire C. Richens, Financial Secretary

Missionary Secretary

Mission Pledges Received in 1993

1st Quarter	\$1,405.50	2nd Quarter	\$1,412.80
3rd Quarter	1,413.00	4th Quarter	1,554.10
		Total Pledges	\$6,242.60

Special Offerings

One Great Hour of Sharing	\$348.00		
Missions Committee (C.L.&P.)	300.00		
Blanket Fund	345.00		
Local Neighbors In Need	290.00		
Neighbors In Need	137.00		
Tracy Thurman Fund	200.00		
Flood Relief	58.05		
Veterans Of The Cross	371.00	Total Special Offerings	\$2,049.05
		1993 Total Missions	\$7,756.35

Respectfully submitted,
Robin Davis, Missionary Secretary

Treasurer**Receipts**

R3	*Pastoral Annuity: Reimburse of bal of 2nd Qtr pymt S. DeSimone		680.88
R7	*Parsonage Utilities: Reimburse of personal expenses		1,058.50
R10	Miscellaneous:		
	Al-Anon	\$169.00	
	Christian Education Books	23.45	
	*From Building Fund, for Roof	6,555.00	
	Other	29.10	6,776.55
R12A	Sunday School		62.35
R13A	Summer Conference:		
	*Easter Breakfast	263.00	
	*Donation	7.00	270.00
R17	*Organ Fund Donations		80.00
R18	Fund Raising:		
	Bazaar	6,116.81	
	Tag, Food, Rummage Sales (2)	2,267.95	
	Goods and Services Auction	1,225.00	
	Flea Market	630.85	
	Stafford Chamber Days	172.60	
	Pot Luck Supper	100.00	
	Catered Bridal Shower	90.00	10,603.21
R19	Free Will Offerings		2,723.55
R20A	Transfer from Money Market Acct		9,749.26
R22	*Youth Group:		
	Current Products	591.19	
	Pie Sale	170.00	761.19
R23	Worship/Fellowship Expenses:		
	Gift to Covenant Players		125.00
R26	Lighting of the Cross		280.00
R28	Pledges		24,965.00
R28A	Contributions		6,655.67
R29	*Missions (Basic Support)		5,707.30
R30	*Special Missions		2,234.05
R31	Initial Offerings (for pledge envelopes)		49.00
R32	Memorial Gifts:		
	Eloise Burke	490.00	

	Jessey Wayne Davis	334.00	824.00
R34	*Building Fund		2,663.50
R34A	*Siding Fund		3,534.63
R38	Checking Account Interest		109.52
R41	Search Committee: Gift toward expenses		500.00
	Total Receipts.....		\$80,413.16

Disbursements

D1	Minister's Salary		\$19,212.20
D1A	Guest Ministers		150.00
D2	Minister's Travel Allowance		1,169.60
D2A	Minister's Business Expenses and Book Allowance		419.53
D3	*Minister's Annuity & Family Protection		4,177.50
D3A	Social Security		930.58
D4	Minister's Health Care		3,666.67
D4A	Interim Ministry Fund		989.67
D5	Custodians		1,301.16
D5A	Secretary		3,120.00
D6	Church Utilities:		
	Oil	1,097.06	
	Electric	666.61	
	Telephone	697.21	
	Gas	75.00	2,535.88
D6A	Parish House Utilities:		
	Oil	624.61	
	Electric	640.46	1,265.07
D7	Parsonage Utilities		
	Oil	621.69	
	Electric	805.79	
	*Telephone	1,008.96	
	Cable	354.51	
	Joseph Wadsworth	141.67	2,932.62
D8	Church Insurance:		
	Property and Casualty	1,511.25	
	Workman's Compensation	337.00	1,848.25
D9	Organist:		3,967.03
D10	Miscellaneous:		

	*Mark Hervieux Carpentry (Church roof)	6,555.00	
	Christmas Decorations	102.50	
	These Days	45.00	
	Other	26.53	6,729.03
D11	Per Capita Dues:		
	Missionary Society of Conn.	167.00	
	Tolland Association	50.10	217.10
D12A	Christian Education:		
	*Sunday School Curriculum materials	1,343.68	
	Teacher & Student gifts	532.64	
	Confirmation Class	68.70	
	Other	30.85	1,975.87
D13	Delegates		66.40
D13A	*Summer Conferences		270.00
D14	Office Supplies:		
	Offering Envelopes	375.12	
	Treasurer's Supplies	109.75	
	General Supplies	324.95	809.82
D14A	Postage:		
	*Newsletter	288.00	
	Other	122.15	410.15
D15	Stewardship		0.00
D16	Maintenance:		
	Copier Maintenance	594.00	
	Furnace Maintenance	346.05	
	Water Heater replacement	293.72	
	Parsonage Cleaning	247.50	
	Lawn Care	173.00	
	Paint	143.69	
	Pest Control	140.00	
	Snow Removal	110.00	
	Other	430.63	
	*Parsonage Maintenance Funds (to escrow)	628.85	
	Facilities Maintenance Funds (to escrow)	521.41	3,628.85
D17	*Music:		
	Organ Repair	355.00	
	Guest Musicians	120.00	
	Music	111.56	
	Piano Tuning	70.00	
	*Organ Fund	273.44	930.00
D18	Fund Raising:		
	*Advertising	69.00	
	Stafford Chamber Days Registration	35.00	104.00
D22	Youth Group		459.25
D23	Worship/Fellowship Expenses:		
	*Covenant Players	125.00	

	Special Breakfasts	88.51	
	Flowers	23.42	
	Other	70.59	307.52
D29	Missions Pledges - Basic Support		5,682.30
D30	*Missions:		
	*Missionary Society of CT	914.05	
	*Church World Service (Blankets)	345.00	
	*Local Neighbors In Need	326.00	
	*Network Against Domestic Abuse	200.00	
	*Ct Conference Deficit Relief	185.00	
	*Stafford Fuel Bank	75.00	
	*Operation Fuel	36.00	
	*Vacation Bible School/Covenant Players	50.00	2,131.05
D30	Memorial Gifts:		
	Choir Herald (Jessey Wayne Davis)	334.00	
	Siding Fund (Eloise Burke)	280.13	
	Tape Deck (Eloise Burke)	209.87	
	Organ Fund	77.24	901.24
D32A	*Living Endowment:		
	Eloise Burke	10.00	
	Ed Ladr	10.00	20.00
D34	*Building Fund: Transfer to escrow		2,663.50
D34A	*Siding Fund: Transfer to escrow		3,534.63
D41	Search Committee:		
	Moving Expenses	1,695.36	
	Candidate Expenses	96.30	
	Committee Expenses	85.23	1,876.89
	Total Disbursements.....		\$80,413.16

Summary

Total Receipts	\$80,413.16
Total Disbursements	<80,413.16>
Net Operating Gain/<Loss>	\$0.00

Checkbook Summary:

Balance on Hand - January 1, 1993	\$1,119.86
Plus - Receipts	80,413.16
Less - Disbursements	<80,413.16>
Balance on Hand - December 31, 1993	\$1,119.86

Money Market Savings Account - Living Endowment - SSB #47000226

Note: Only 90% of the interest may be disbursed. Principle and remaining interest must be reinvested.

When a church members dies, \$10 must be added to this amount from the general fund. [This account includes \$3,926.18 in Trust Funds.]

Balance 12/31/92	14,674.04
Deposits	20.00
Withdrawals	0.00
Interest earned 1993	454.14

Balance 12/31/93	\$15,148.18
Principal	11,027.67
Accum. Interest	4,120.51

Money Market Account SSB #463113010

Note: This is a checking account with fluctuating interest rates. It has no restrictions, except as other funds temporarily deposited in it, may be restricted.

Balance 12/31/92	\$71,838.71
Less - Xfer to general fund	<9,749.26>
Less - Xfer from Building Fund escrow	<6,555.00>
Less - Xfer from V. Doherty Ann. escrow	<3,812.33>
Less - charge for check reorder	<7.19>
Plus - Xfer to excrowed funds	10,202.61
Interest earned 1993	<u>1,745.59</u>
Balance 12/31/93	\$63,663.13

Restricted funds in this account include:

Building fund escrow	\$4,277.90
Organ fund excrow	2,149.07
Siding fund escrow	3,534.63
Minister's Health Care fund	2,503.54
Parsonage maintenance fund	628.85
Facilities maintenance fund	<u>521.41</u>
Total Restricted funds	\$13,615.40

Money Market Account - Center Bank #22-021737

Balance 12/31/92	\$100,013.83
Interest earned 1993	3,223.23
Balance 12/31/93	103,237.06

Restricted funds in this account:

Principal of Marie Carlson Estate	\$55,351.57
-----------------------------------	-------------

* * * * *

Invested Funds Summary:

Balance 12/31/92	\$ 186,526.58
Total Restricted Interest earned 1993	45.41
Total Unrestricted Interest earned 1993	5,377.55
Transfer to general fund	<9,749.26>
Other withdrawals	<7.19>
Escrow transfers (net)	<164.72>
Other deposits	20.00
Balance 12/31/93	\$ 182,055.56

Restricted	\$ 80,416.69
Unrestricted	\$ 101,638.87

Proposed 1994 Budget

<u>Expenditures</u>	'93 Proposed	'93 Actual	'94 Proposed	Change
Pastoral Compensation Pkg	31,600.00	30,565.75	32,618.00	1,018.00
Substitute Pastors	300.00	150.00	300.00	0.00
Secretary	3,000.00	3,120.00	180.00	-2,820.00
Custodian	1,301.14	1,301.15	0.00	-1,301.14
Church Utilities	3,200.00	2,535.88	3,200.00	0.00
Parish House Utilities	1,500.00	1,265.07	1,500.00	0.00
Parsonage Utilities	1,750.00	2,932.62	1,800.00	50.00
Insurance	2,000.00	1,848.25	2,000.00	0.00
Organist Salary	4,001.32	3,967.03	4,081.34	80.02
Youth Group	200.00	459.25	200.00	0.00
Miscellaneous	2,500.00	6,729.03	16,000.00	13,500.00
Dues (Conf. & Assoc.)	250.00	270.00	275.00	25.00
Christian Education	2,000.00	1,975.87	2,200.00	200.00
Summer Conferences	250.00	270.00	275.00	25.00
Conference Delegate Expenses	100.00	66.40	100.00	0.00
Supplies	1,200.00	809.82	1,000.00	-200.00
Special Ministry Supplies	150.00	9.80	0.00	-150.00
Postage	450.00	410.15	500.00	50.00
Stewardship	100.00	0.00	100.00	0.00
Maintenance	3,000.00	3,628.85	3,000.00	0.00
Music	850.00	930.00	850.00	0.00
Fund Raising	250.00	104.00	250.00	0.00
Worship Supplies	300.00	307.52	200.00	-100.00
Living Endowment	30.00	20.00	30.00	0.00
Memorial Gifts	0.00	901.24	0.00	0.00
Building Fund	2,500.00	2,663.50	3,000.00	500.00
Siding Fund	0.00	3,534.63	8,000.00	8,000.00
Search Committee	2,000.00	1,876.89	0.00	-2,000.00
Benevolence - Basic Support	5,500.00	5,682.30	5,700.00	200.00
Benevolence - Spec. Missions	1,500.00	2,131.05	2,000.00	500.00
Total Expenditures	71,782.46	80,413.16	89,354.34	17,571.88

Receipts

Pledges	25,232.00	24,965.00	30,547.60	6,615.60
Freewill	2,250.00	2,723.55	2,750.00	500.00
Contributions	1,000.00	6,655.67	6,000.00	5,000.00
Fund Raising	5,500.00	10,603.21	7,500.00	2,000.00
Building Fund	2,500.00	2,663.50	3,000.00	500.00
Summer Conferences	250.00	270.00	275.00	25.00
Lighting Of The Cross	250.00	280.00	250.00	0.00
Sunday School	25.00	62.35	50.00	25.00
Initial Offerings	75.00	49.00	50.00	-25.00
Miscellaneous	200.00	10,806.12	200.00	0.00
Siding Fund	0.00	3,534.63	8,000.00	8,000.00
Xfer - Siding Fund escrow	0.00	0.00	3,534.63	3,534.63
Borrow for Siding	0.00	0.00	9,965.37	9,965.37
Checking Account Interest	150.00	109.52	100.00	-50.00
Transfer Invested Funds	27,350.46	9,749.26	9,431.74	-17,918.72
Benevolences - Basic Support	5,500.00	5,707.30	5,700.00	200.00
Benevolences - Spec. Mission	1,500.00	2,234.05	2,000.00	500.00
Totals	71,782.46	80,413.16	89,354.34	17,571.88

Nominating Committee

Position	Qty	Term Expires	Candidates
Moderator	1	Jan 1994	<u>Kenneth May</u>
Clerk	1	Jan 1994	<u>Peg Ekenbarger</u>
Ass't Clerk	1	Jan 1994	<u>Kenneth May</u>
Treasurer	1	Jan 1994	<u>John Leavitt</u>
Ass't Treasurer	1	Jan 1994	<u>Nancy Tripoli</u>
Financial Secretary	1	Jan 1994	<u>Claire Richens</u>
Ass't Fin Secretary	1	Jan 1994	<u>Margaret Salsbury</u>
Missionary Secretary	1	Jan 1994	<u>Robin Davis</u>

Boards and Committees

Name	Current Members	[Term] Expires]	# Openings	Candidates	[Term] Expires]
Trustees	Bob Anderson Nancy Tripoli John DelBene Fred Borman	[Jan 1995] [Jan 1995] [Jan 1996] [Jan 1996]	2	<u>Ross Kerr</u> <u>Jim Kelly</u>	[Jan 1997] [Jan 1997]
Diaconate	Bruce Ladr Cathy Ladr Linda May Myrna Gambino Cindy Lingley	[Jan 1995] [Jan 1995] [Jan 1995] [Jan 1995] [Jan 1995]	5	<u>Sue Leavitt</u> <u>Tara Tupper</u>	[Jan 1996] [Jan 1996] [Jan 1996] [Jan 1996] [Jan 1996]
Deacon Emeritus	Harold Hansen				
Deaconess Emeritus	Claire Richens				
Christian Education	Linda Sprague Patti Dupont	[June 1995] [June 1995]	3+	<u>Sue Fay</u> <u>Gibby Piaxo</u> <u>Suki Milam</u> <u>Paula Mc Nerney</u>	[June 1996] [June 1996] [June 1996] [June 1996]
Stewardship	Jack Richens Bill Dupont	[Jan 1995] [Jan 1995]	2	<u>Don Sanger</u>	[Jan 1996] [Jan 1996]
Missions	Cindy Meyer Linda DaRos	[Jan 1995] [Jan 1995]	3	<u>Cindy Lingley</u> <u>Elaine Gowdy</u> <u>Myrna Gambino</u> <u>Jean Barton</u>	[Jan 1996] [Jan 1996] [Jan 1996] [Jan 1996]
Missions: Ex Officio	Bruce Ekenbarger				
Nominating Committee	Kay Myott	[Jan 1995]	2	<u>John Leavitt</u> <u>Ross Kerr</u>	[Jan 1996] [Jan 1996]
Auditors			2	<u>Jack Richens</u> <u>Don Sanger</u>	[Jan 1995] [Jan 1995]
Ways & Means			6+		[Jan 1995] [Jan 1995] [Jan 1995] [Jan 1995] [Jan 1995] [Jan 1995]

Delegates			2	<u>Robin Wadsworth</u>	[Jan 1995]
				<u>Rusty Milam</u>	[Jan 1995]
Alternate Delegates			2	<u>Cindy Meyer</u>	[Jan 1995]
					[Jan 1995]
Historian			1	<u>Peg Ekenbarger</u>	[Jan 1995]
Historian Emeritus	Myron Davis				
Church Council			4	<u>Ruthanne Talimini</u>	[Jan 1995]
				<u>Lori Potter</u>	[Jan 1995]
				<u>Lee Kerr</u>	[Jan 1995]
				<u>Flo Demars</u>	[Jan 1995]
Pastoral Relations	Jim Tripoli	[Jan 1995]	3	<u>Kim Grotheer</u>	[Jan 1996]
	Don Sanger	[Jan 1995]		<u>Mary Trainor</u>	[Jan 1996]
	Bill Hassman	[Jan 1995]			[Jan 1996]

Treasurer's Summary of Programs for 1993

Note: This is not intended to be a complete financial statement, but rather a summary overview of expenses in comparison with budget, presented by program. Please see detailed Treasurer's Report for itemized listing.

Receipts	Budget	Actual
Regular Offerings	\$ 28,482.00	\$ 34,344.22
Fund Raising	5,500.00	10,603.21
Missions Gifts	7,000.00	7,941.35
Invested Funds	27,350.46	9,749.26
Other	300.00	531.38
Total Receipts	\$ 68,632.46	\$ 63,169.42
Expenses		
Ministers Services	\$ 31,600.00	\$ 30,565.75
Salary, Mileage Allowance, Business/Book Allowance Annuity, Health Care, Partial Social Security Offset		
Guest Ministers	300.00	150.00
Reimbursements	0.00	<680.88>
	31,900.00	30,034.87
Facilities (Church, Parish House & Parsonage)		
Utilities	\$ 6,450.00	\$ 6,733.57
Insurance	2,000.00	1,848.25
Maintenance	2,400.00	1,884.59
Maintenance Fund	0.00	1,150.26
Custodial Services	1,301.14	1,301.16
Reimbursements	0.00	<1,058.50>
	12,151.14	11,859.33
Music Ministry		
Organist	\$ 3,881.32	\$ 3,847.03
Guest Organists	120.00	120.00
Other Music	400.00	231.56
Repairs and Maintenance	450.00	425.00
Organ Fund	0.00	193.44
	4,851.32	4,817.03
Christian Education		
Sunday School	\$ 1,800.00	\$ 1,907.17
Confirmation Class	200.00	68.70
Youth Group	200.00	459.25
Adult Bible Studies	0.00	17.60
Silver Lake	250.00	270.00
Reimbursements	<250.00>	<1,031.19>
	2,200.00	1,691.53
Office		
Clerical Services	\$ 3,000.00	\$ 3,120.00
Postage	450.00	410.15
Supplies	1,200.00	809.82
Repairs and Maintenance	600.00	594.00
	5,250.00	4,933.97
Other		

Dues	\$ 250.00	\$ 217.10
Delegates	100.00	66.40
Stewardship	100.00	0.00
Worship/Fellowship Expenses	300.00	307.52
Living Endowment	30.00	20.00
Search Committee	2,000.00	1,876.89
Other	2,500.00	156.43
Reimbursement	0.00	<625.00>
	<u>5,280.00</u>	<u>2,019.34</u>
 Missions		
OCWM Basic Support	\$ 5,500.00	\$ 5,682.30
Special Missions	<u>1,500.00</u>	<u>2,131.05</u>
	7,000.00	7,813.35
 TOTAL PROGRAMS		
	\$ 68,632.46	\$ 63,169.42